



Expand your skills, invest in your team!

Common Ground Conversations on Race

Date & Time: March 18, 2022 at 9:00am to 12:00pm

Special Price: \$195 per person (If you register 3 or more, then the cost is \$170 per person)

Location: Virtual/Zoom

Goals:

- Introduce a consistent replicable process for expanding cultural awareness and racial equity competency among business leaders, policymakers and community stakeholders
- Equip participants to foster productive dialogue toward racial equity outcomes
- Establish a sustainable process for transforming workplace, classrooms and community cultures with a priority on racial equity outcomes in a safe welcoming environment

Description: The CGC on Race Facilitation is a no-shame-or-blame online facilitated interactive experience consisting of a fluid cadence of new fact-based information and data that accurately translates present-day societal dynamics through the lens of historical context. It is infused with candid interactive conversations with and among participants in a safe welcoming environment.

CGC establishes a common ground of *new knowledge* and *new understanding* that leads to *productive dialogue* around present-day hot-button issues of education, race, economics and empowerment of America's most vulnerable populations (MVP). The CGC Facilitation has a proven track record of success and high level of receptivity among diverse participants across a wide spectrum of professional fields. CGC is a prerequisite (not replacement) in preparation for (or support current) engagement in other racial equity training.

Learning Outcomes:

- Greater cultural awareness that can be transferred to organization leaders, staff and partners
- Expanded understanding of implicit and unconscious biases in workplace culture
- Improved cultural awareness, cultural responsiveness and cultural consciousness





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- Increased capacity and confidence to engage in ongoing racial equity programs/training
- Increased confidence to cultivate an environment of belonging among diverse people
- New understanding of the historical impact of race in America and present-day opportunity
- Improved identification and understanding of societal trends and ideological divides
- Improved level of empathy and understanding of diverse populations in America

To register go to sou.edu/professional

About the Presenters: Emily and Mike Green are co-founders of Common Ground Conversations on Race in America (commongroundconversations.com). They reside in southern Oregon and have two homeschooled boys with a daughter in college. Emily has a degree in social work with over a decade of experience managing wraparound services for families in need, in southern California and southern Oregon. Mike is a cultural economist, author, national consultant and Chief Strategist at the National Institute for Inclusive Competitiveness.

