



Dynamic Empowerment:

Creating a Winning Environment for High and Low Performers

Date & Time: November 10, 2022, at 8:30am to 12:30pm

Cost: \$285 for this workshop (There are two other in-person workshops in February and April. Register for more than one and receive a discount of \$535 for two or \$785 for all three)

Location: Higher Education Center in Medford

Description: Leaders and managers regularly report that effectively managing the performance of both high and low performers while implementing successful empowerment processes are some of the most challenging aspects of their job. The **Dynamic Empowerment** course provides specific tools, techniques, and processes for managing people based on their performance level, capacity, and mindset. Drawing upon leadership practices used by today's top organizations, this course provides participants a practical set of methods they can begin to apply immediately in their own work environments.

Learning objectives:

- Learn the “Three C’s of Empowerment” and how they can enable you as a leader to set people up to win regardless of their current performance level.
- Discover the three styles of managerial coaching that enable leaders and managers to delineate challenges and establish clear lines of accountability with their people.
- Explore pre-assessment processes used upfront by effective leaders to level-set expectations, and establish the type of rewards, and consequences that reduce misunderstandings and excuses downstream.
- Learn to apply a Situational Leadership model that supports your people in continually growing and expanding their capability and performance levels.

About the Presenter:

Christopher Harding is the Founder and Senior Consultant for global consulting and training firm, Luminary Communications. In his role, Chris advises the company's Fortune 100 clients and facilitates courses on Communications, Creativity and Innovation, Diversity, and Empowerment. Having previously worked as the President and General Manager of a worldwide television, home video and music sales and distribution company. Armed with over two decades of previous real-world experience as a business leader and hands-on executive, Chris brings the kind of wisdom and knowledge to client relationships and interactions that only comes from having been in the trenches.

Go to sou.edu/professional to register!