

Faculty Senate Minutes

Monday, June 1, 2020

4:00-5:30p

Present: Melissa Anderson, Prakash Chenjeri, Paul Condon, Brian Fedorek, Paul French, Andrew Gay, Marianne Golding, Justin Harmon, Cynthia Hutton, Dennis Jablonski, Laurie Kurutz, Matt Moreali, Jesse Longhurst, Tiffany Morey, Anna Oliveri, Michael Parker, Aprille Phillips, Mark Siders, Ellen Siem, Michael Stanfill, Chad Thatcher, Precious Yamaguchi, Kemble Yates

Absent: Jeremy Carlton

Guests: Linda Schott, Susan Walsh, Jody Waters, Lee Ayers, Sherry Ettlich, Devora Shapiro, Alena Ruggerio, Vicky Purslow, Rattaphon Wuthisatian, Amy Belcastro, Merrilyne Lundahl, Brendan McMahon, Britney Sharp, Sarah Guenther

Meeting called to order at:4:00 pm

1. Approval of Minutes from 05/18

Thatcher moved to approve the minutes; Chenjeri seconded. Chenjeri, Condon, Fedorek, French, Golding, Harmon, Hutton, Jablonski, Kurutz, Moreali, Longhurst, Morey, Oliveri, Parker, Phillips, Siders, Siem, Stanfill, Thatcher, Yamaguchi, and Yates voted in favor. None opposed. Gay and Anderson abstained. **Motion passed.**

2. President's Report – Linda Schott

- It's been one heck of a term; it seems we cannot get a break. The president hopes we can finish up the next couple of weeks and have a better summer
- The end of year virtual breakfast without food will be on June 10, from 8:30-9:45 am. It will be a livestream from the RRR with no audience. Presenters will try to make it fun and interesting. Please attend if you can.
- Many departments are planning commencements; if you haven't reached out to the president yet but would like her to do something, let her know and she'll pop in if she can or make a video message.

- SOU is also planning some kinds of visible events and recognitions around campus, such as banners, names of graduates, etc.
- Work on resumption of activities is proceeding very well. Schott saw a draft of phase one and folks are finishing up phase two. There will be a webinar about phase two while everyone is still on contract.
- The president spends a lot of time thinking about budgets, enrollment and trying to keep support for SOU strong. She met with Pam Marsh last week, will be meeting with Marsh and Jeff Golden tomorrow. She continues to talk to business leaders and has a meeting with one of the HECC commissioners coming up. One of her goals is to stop damage from which we cannot recover
- She has cautious optimism: she thinks its paying off. There is lots of support in community; people are willing to stand up for us if needed
- Yates asked about reopening; can we have a default before we leave? It seems like we are trying to be ready for anything at any moment and it seems like it will drive people crazy.
- Schott stated we are planning on being in-person; it will involve hybrid activity, it will look different. We are not planning on being fully remote; there is so much detail involved it about health, safety, etc., but that is the default--in person
- Walsh said directors have more information; it's going to look different in each area/division; the plan is to provide a good amount of professional development. The plan is for your regular course as you'd teach it with some new tricks; have a hybrid version which can be developed with CATL; and also a distance version. It will look different for different groups and is intentional. Walsh is happy to talk to any group/program that would like to talk to her.
- Schott said that students have been clear, they want to be back in person
- We have to make the decision for everyone's health and safety; we want them back on campus, back enrolled at SOU as much as possible

3. Provost's Report – Sue Walsh

- Nothing to add really; Schott spoke to ceremonies replacing official commencement; Walsh is showing up to those as well and is happy to be invited to others
- Ettlich and David Humphrey and are very involved with reopening plans for instruction and events
- Walsh sits on Provosts Council and is working with lots of good people on reopening details while they wait on the governor etc. The Provosts Council is conduit through which a lot of conversations are running; there is no lack of info being shared; conversations are not happening in a vacuum
- We will hit some snags, but we are hoping faculty and staff and students will have input over the summer as we plan

4. IFS Update – Devora Shapiro

- IFS has had a few meetings over past few weeks; they met more frequently than normal
- Shapiro has info from faculty representatives from other universities
- There are currently a wide range of experiences; UO is having trouble financially; they depend a lot on sports and international students.
- OIT has an extra 23 million that they were keeping somehow without telling anyone, so they are fine
- EOU is OK, struggling, but because they are just coming out of retrenchment, that has helped them to not be too impacted by what's been happening
- OSU has been demonstrating shared governance across a large campus with lots of meaningful collaboration; a lot of the planning we're seeing is spearheaded by them.
- WOU is experiencing a lot of concerns; They are in their retrenchment article; limiting the size of programs even if they are not officially in retrenchment. There is downsizing going on.
- SOU is in the mix; not OIT and not Western; we've been waiting to see what's going on, which is not a bad thing; in conversation with other faculty representatives it is better to hold off making permanent decisions
- OSU has a wide range of possible delivery of instruction available; faculty has control over mode of delivery; faculty are having a strong voice saying what they need to do in their classroom while meeting health requirements; UO is at the other end of spectrum
- There is a statement put out by IFS to the HECC that outlines communal concerns of faculty from state universities; Shapiro does not currently have a copy but would like to get one and distribute it to see if we want to sign it as well; it suggests that we are unified in our desire to collaborate, for shared governance, for faculty to maintain strong voice over curriculum and course delivery. Faculty have an interest in having a voice in university decisions that have to do with safety also.

5. ASSOU President's Report – Britney Sharp

- Not a ton of updates this time
- Tomorrow ASSOU is updating a lot of their bylaws; it's a good cleanup and good way to end the year
- The final meeting of the ASSOU Senate will be swearing in new officers and senators

- Sharp works for the Multicultural Resource Center and would like to see faculty at the Talk about It Tuesday event; they will be talking about what is going on, the recent deaths; the link is on their site: <https://bit.ly/TAITHMRC>
- Sharp stated it was already hard to concentrate with COVID; it's even harder now; she asked faculty to check in on students; if they haven't turned in homework or didn't show up for class, check in on them first before penalizing them
- Sharp asked faculty to have sympathy and understand what students are going through
- Sharp thanked Senate for letting her attend all year as ASSOU president; she hopes Senate will have the next president all year too
- Gay thanked Sharp for her service and attendance all year

6. New University Studies Recommendations (Vote)

- Harmon moved to approve the recommendations; Yamaguchi seconded
- Anderson, Chenjeri, Fedorek, French, Golding, Harmon, Hutton, Jablonski, Kurutz, Moreali, Longhurst, Morey, Oliveri, Parker, Phillips, Siders, Siem, Stanfill, Thatcher, Yamaguchi, and Yates voted in favor. None opposed. Gay and Condon abstained. **Motion passed.**

7. New Graduate Studies Recommendations (Vote)

- Kurutz moved to approve the recommendations; Oliveri seconded
- Anderson, Condon, Chenjeri, Fedorek, French, Golding, Harmon, Hutton, Jablonski, Kurutz, Moreali, Longhurst, Morey, Oliveri, Parker, Phillips, Siders, Siem, Stanfill, Thatcher, Yamaguchi, and Yates voted in favor. None opposed. Gay abstained. **Motion passed.**

8. New Bylaws from the Constitution Committee (Vote):

- **COVID-19 Tenure/Promotion Recommendations**
- Oliveri moved to approve the changes; Golding seconded.
- Anderson, Condon, Chenjeri, Fedorek, French, Golding, Harmon, Hutton, Jablonski, Kurutz, Moreali, Longhurst, Morey, Oliveri, Parker, Phillips, Siders, Siem, Stanfill, Thatcher, Yamaguchi, and Yates voted in favor. None opposed. Gay abstained. **Motion passed.**
- **Student Evaluation Task Force Recommendations**

- Yamaguchi moved to approve the changes; Siem seconded.
- Yates asked if these recommendations included the establishment of a new committee to shepherd the changes through the implementation process, and to assess their effectiveness, and Gay confirmed that the new committee was included in the proposed changes.
- Anderson, Condon, Chenjeri, Fedorek, French, Golding, Harmon, Hutton, Jablonski, Kurutz, Moreali, Longhurst, Morey, Oliveri, Parker, Phillips, Siders, Siem, Stanfill, Thatcher, Yamaguchi, and Yates voted in favor. None opposed. Gay abstained. **Motion passed.**
- Gay noted that this was a big change coming out of two years of hard work and he was excited to see it come to fruition.

- **Professional Track Contract Alignment Recommendations**
- Chenjeri moved to approve the changes; Siem seconded.
- Anderson, Condon, Chenjeri, Fedorek, French, Golding, Harmon, Hutton, Jablonski, Kurutz, Moreali, Longhurst, Morey, Oliveri, Parker, Phillips, Siders, Siem, Stanfill, Thatcher, Yamaguchi, and Yates voted in favor. None opposed. Gay abstained. **Motion passed.**

- **5.212 1b Correction**
- Harmon moved to approve the changes. Kurutz seconded.
- Gay reminded senators that this was the change about supporting documentation for promotion and tenure. You needed your most recent colleague evaluation, and if more than one year old, you needed to include the most recent annual evaluation. The fix is replacing “if more than one year old include most recent annual evaluation” with “if more than one year old also include any subsequent annual evaluations with the most recent colleague evaluation.”
- Anderson, Condon, Chenjeri, Fedorek, French, Golding, Harmon, Hutton, Jablonski, Kurutz, Moreali, Longhurst, Morey, Oliveri, Parker, Phillips, Siders, Siem, Stanfill, Thatcher, Yamaguchi, and Yates voted in favor. None opposed. Gay abstained. **Motion passed.**

9. Approval of Campus Theme (Vote)

- Kurutz moved to approve the theme; Fedorek seconded
- Walsh said that she talked to Harmon and Chenjeri and they have some good ideas and she is on board with what they are planning.
- Anderson, Condon, Chenjeri, Fedorek, French, Golding, Hutton, Jablonski, Kurutz, Moreali, Longhurst, Morey, Oliveri, Parker, Phillips, Siders, Siem, Stanfill, Thatcher, Yamaguchi, and Yates voted in favor. None opposed. Gay and Harmon abstained. **Motion passed.**

10. Appointment of Faculty Representative to SOU Foundation Board (Vote)

- Janet Fratella had asked for the reappointment of Lore Rutz-Burri to SOU Foundation Board
- Kurutz moved to approve the reappointment; Fedorek seconded
- A discussion about the term length for the faculty representative, and what the role is ensued. Janet Fratella was contacted for clarification.
- Fratella sent a text to Schott saying the term was one year and non-voting, and that Rutz-Burri has been a good contributing member
- Anderson, Condon, Chenjeri, Fedorek, French, Golding, Harmon, Hutton, Jablonski, Kurutz, Moreali, Longhurst, Morey, Oliveri, Parker, Phillips, Siders, Siem, Stanfill, Thatcher, Yamaguchi, and Yates voted in favor. None opposed. Gay abstained. **Motion passed.**

11. Approval of Carpenter II Grants (Two-Week Waiver Requested)

- Kurutz moved to waive the two week rule; Stanfill seconded
- Anderson, Chenjeri, Fedorek, French, Golding, Harmon, Hutton, Jablonski, Kurutz, Moreali, Longhurst, Morey, Oliveri, Parker, Phillips, Siders, Siem, Stanfill, Thatcher, Yamaguchi, and Yates voted in favor. None opposed. Gay and Condon abstained. **Motion passed.**
- Kurutz moved to approve the grants; Fedorek seconded
- Anderson, Chenjeri, Fedorek, French, Golding, Harmon, Hutton, Jablonski, Kurutz, Moreali, Longhurst, Morey, Oliveri, Parker, Siders, Siem, Stanfill, Thatcher, Yamaguchi, and Yates voted in favor. None opposed. Gay, Phillips and Condon abstained. **Motion passed.**

12. Seating of New Senate & New Senate Chair

- Chenjeri, Hutton, Jablonski, and Koyack are leaving their seats
- Belcastro, Lundahl, McMahan, and Oliveri were welcomed and “seated” as new senators

- Gay officially “handed the [virtual] gavel” to Yates by making him the host of the meeting
- Yates thanked Gay for all his work and mentioned the new structure for continuity on Senate--the past chair stays on Advisory Council and the chair-elect is chosen a year in advance so they can sit on Advisory Council and begin working with the chair

13. Senate Elections

- Yates explained the role Advisory Council plays in creating the Senate agenda, and advising and receiving advice from the president and the provost. It’s basically the Senate’s executive committee, with the past chair, chair, chair-elect, and secretary, plus three senators. The other positions that need to be chosen today are chair-elect and secretary.
- Senate Chair-Elect
- Gay nominated Anderson to be chair-elect and noted the work she had done on Advisory Council and as Secretary over the past two years. With no other nominations, Yates asked for “voting” by acclamation. Belcastro, Chenjeri, Condon, Fedorek, French, Gay, Golding, Harmon, Kurutz, Longhurst, Lundahl, McMahon, Moreali, Morey, Oliveri, Parker, Phillips, Siders, Siem, Stanfill, Thatcher, and Yamaguchi agreed. None opposed. Anderson and Yates abstained. **Anderson was confirmed as chair-elect.**
- Senate Secretary
- Anderson nominated Siem, noting that her notes are already terrific and she would be a great addition to Advisory Council. With no other nominations, Yates asked for “voting” by acclamation. Anderson, Belcastro, Chenjeri, Condon, Fedorek, French, Gay, Golding, Harmon, Kurutz, Longhurst, Lundahl, McMahon, Moreali, Morey, Oliveri, Parker, Phillips, Siders, Stanfill, Thatcher, and Yamaguchi agreed. None opposed. Siem and Yates abstained. **Siem was confirmed as secretary.**
- Advisory Council (3 At-Large Seats)
- Yates called for volunteers/nominations. Phillips, Fedorek, and Oliveri volunteered/self-nominated. Yates called for voting by acclamation. Anderson, Belcastro, Chenjeri, Condon, French, Gay, Golding, Harmon, Kurutz, Longhurst, Lundahl, McMahon, Moreali, Morey, Parker, Siders, Siem, Stanfill, Thatcher, and Yamaguchi agreed. None opposed. Fedorek, Oliveri, Phillips, and Yates abstained. Phillips, Fedorek, and Oliveri were confirmed as Advisory Council members at-large.

- Senate Standing Committees:
 - Constitution Committee
 - Kurutz and Anderson will continue on the Constitution Committee. Gay will join them
 - Elections Committee
 - Anderson and Phillips will continue on the Elections committee. Thatcher will join them.
 - Committee on Committees
 - Condon will continue on the Committee on Committees; Morey and Harmon will join him.
- Hearings Committee
- With no brewing issues, Yates will wait and convene a Hearings Committee from existing senators next year if anything arises

14. Announcements/New Business

- Anderson made a virtual toast to Gay for all his hard work for the past two years
- Yates wished everyone luck finishing the term, and noted that SOU faces a lot of challenges. He hoped that with good grace and love for the institution, everyone would weather the storm ahead together. Yates asked for feedback, instructed faculty to reach out if they had items for the agenda, and said he was committed to representing faculty, hearing their concerns, and serving as their interface with the administration.

Meeting adjourned at: 5:07 pm.