Southern Oregon University

Occupational Safety Advisory Committee (OSAC)

Minutes

Meeting Date and Time: 11/17/21 at 1pm Chaired by: Michele Barlow

Members in Attendance:

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| Russell Deen | Bethany Lindbloom | Kay Swader |
| Sue Phillips | Thomas Knapp | Luana Stevens |
| Patricia Syquia |  |  |

Old Business: (Last meeting 7/13/21)

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| * Preparing for in-person return to campus for Fall 2020. Vaccine mandate. Those who cannot get the vaccine or opt out will need to complete an exemption form. Face coverings will be highly recommended for those not vaccinated
* May 7th – fire alarm sounded in Churchill. No immediate response from CPS/Fire. Issue with relay, resolved.
* Going into summer, workers outdoors reminded of heat exhaustion/heat stroke. Wear sunscreen, protective clothing when outdoors.
* Potentially bad fire season due to drought. Ensure plenty of masks available and prepare for monitoring indoor air quality levels again.
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New Business:

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| * Face Coverings are still available at HR and FMP if anyone needs them. Face Covering policy is located on the policy page (as well as HR webpage) for information about what is an acceptable face covering. State and Federal mandates may change requirements in the future and policy would be updated to reflect any changes.
* Clearance stickers for employees who are authorized to work on campus are available at HR
* Cold weather coming – Ice watch (salting/chemical removal from sidewalks)
* Outdoor lighting at night – Set to adjust for daylight savings (darker earlier)
* Deer on campus – Maintain your distance, these are wild animals – no selfies with the deer (CPS sent out campus wide email 10/13/21)
* COVID Reporting – Per OSHA we are required to provide campus notification within 24 hours of learning of a positive COVID case on campus. Those notifications go out to all via email. Anyone who is reported as a close contact of someone who tested positive for COVID will be contacted personally. (By SHWC or HR) All employees/students must notify SHWC/HR if they test positive for COVID and are/were on campus to meet our requirements under OSHA for timely notification.
* New OSHA requirements this year – Training for Heat Illness Prevention and Wildfire Smoke – Assigned to all employees that fell under this training requirement. (Those working outdoors)
* Provided outdoor workers water bottles and correct PPE per OSHA requirement.
* All buildings have mask dispensers
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Incident Reports: Employees

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| * 8/2/21 – Employee cut on thumb while resetting mouse trap. Treatment sought, claim filed.
* 9/2/21 – Employee pinched left thumb while placing trash in a dumpster. No treatment sought.
* 9/29/21 – Employee strained back moving furniture. Treatment sought, claim filed
* 10/15/21 – Employee picked up a ladder and strained their back. No treatment sought.
* 11/13/21 – Employee injured in auto accident while traveling with wrestling team. No treatment sought.
* 11/16/21 – Employee strained back while moving a table. Treatment sought, claim filed
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Incident Reports: Students

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