



Dear PEBB Member,

The IRS has issued a new notice IRS Notice 2020-29.

Due to COVID-19 this notice allows members certain *prospective* mid-year changes if PEBB supports the changes. You have until June 30, 2020 to take advantage of this one-time offering. Once enrolled, these accounts become fixed unless you have a [qualifying mid-year event](#).

Here are the changes PEBB has adopted:

Flexible Spending Accounts (FSAs) (both Health Care* and Dependent Care)

- You may newly enroll in either FSA
- You may cancel either FSA
- You may increase or decrease either FSA contribution amount

You may [use this form](#) to process this change. The form should be turned in to PEBB for processing no later than June 30, 2020. These accounts are use-it or lose-it and may be monitored by the IRS.

****Important - You cannot cancel or decrease your HC FSA if you have been reimbursed more than your existing account balance for 2020.***

Health Coverage Election Change

- You may newly enroll in a PEBB medical, dental and/or vision plan
- You may opt out of your PEBB medical plan and receive a monthly monetary incentive (you must have other group coverage)
- You may add dependents to your PEBB medical, dental and/or vision plan

You may [use this form](#) to process this change. This form should be submitted to your agency or university admin for processing no later than June 30, 2020.