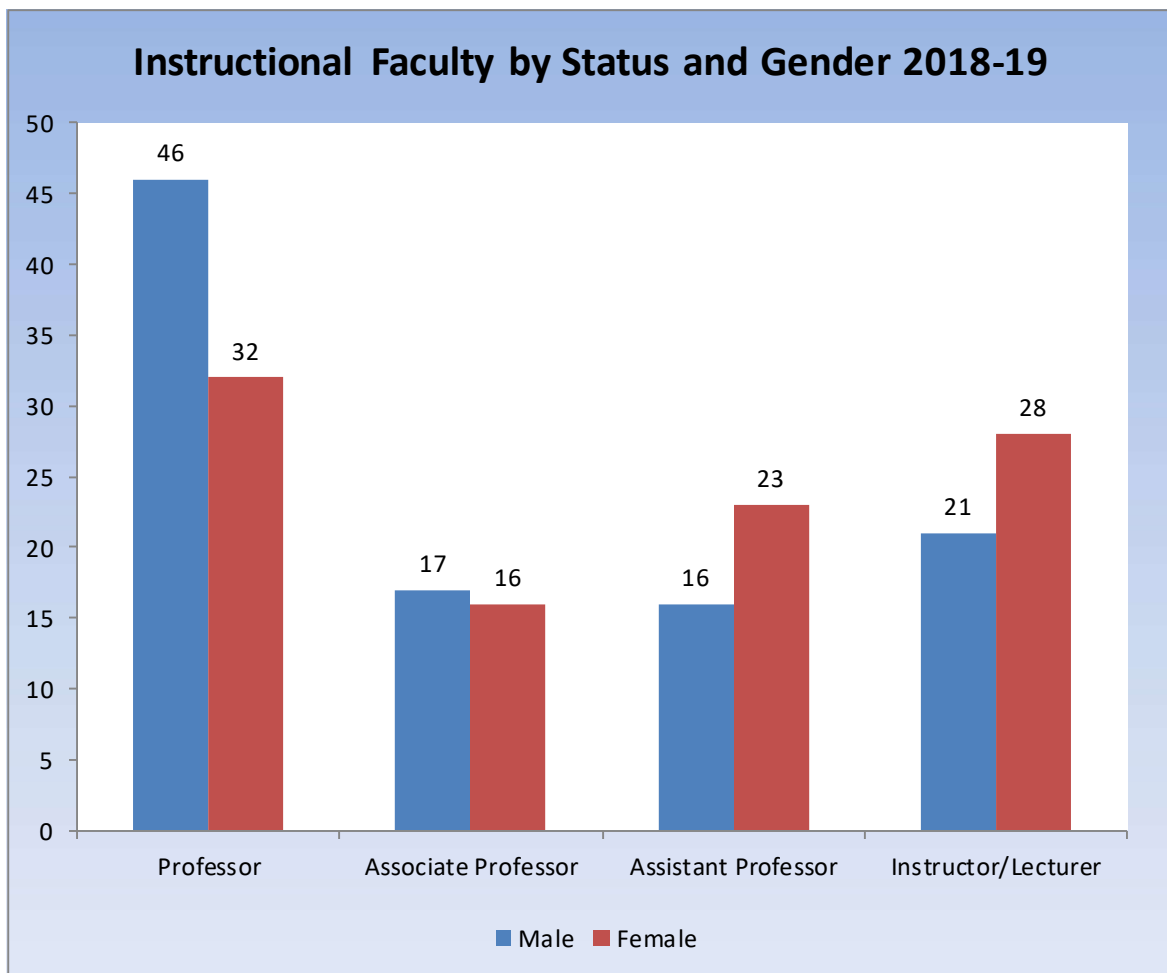




## FACULTY & STAFF

## Instructional Faculty by Gender and Rank

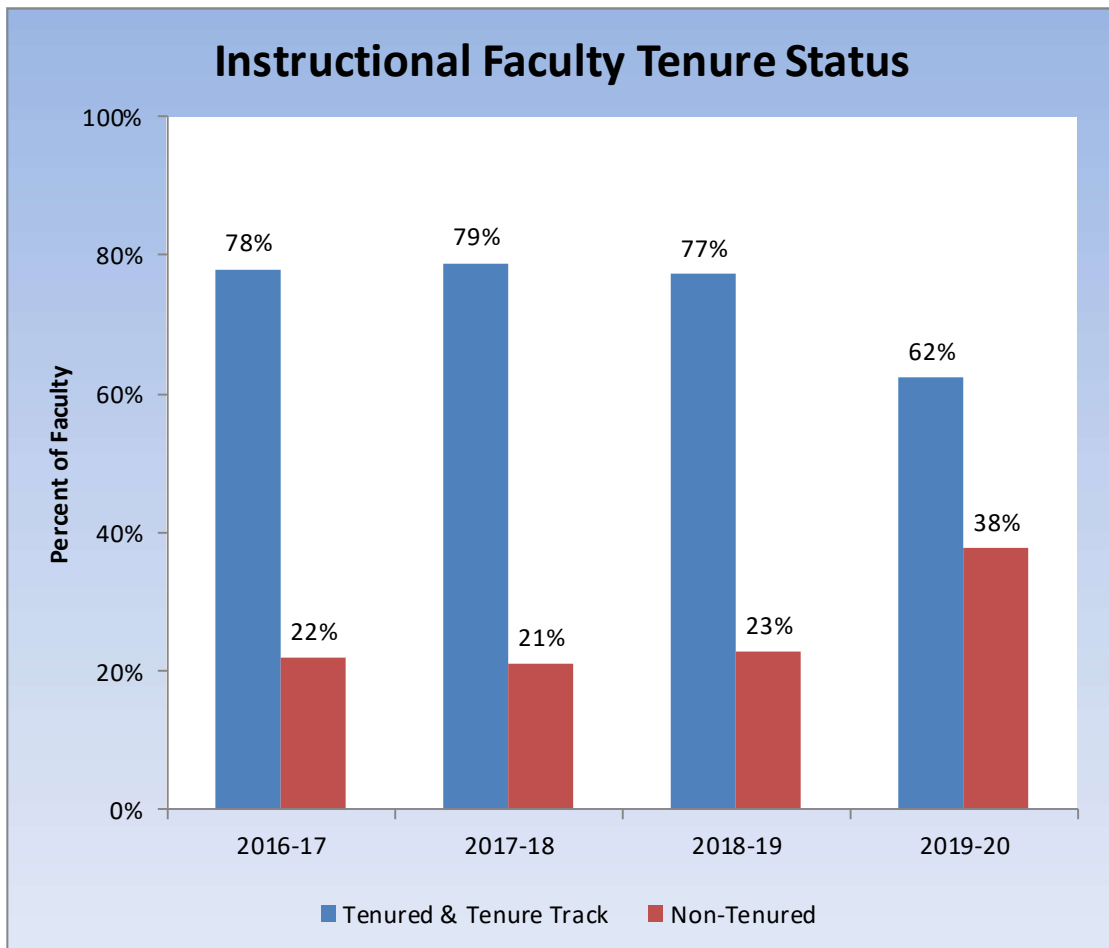
	2016-2017	2017-2018	2018-2019	2019-2020
<b>Male</b>				
Professor	50	46	44	46
Associate Professor	17	20	17	17
Assistant Professor	13	13	14	16
Instructor/Lecturer	21	17	17	21
<b>Total</b>	<b>101</b>	<b>96</b>	<b>92</b>	<b>100</b>
<b>Female</b>				
Professor	29	27	28	32
Associate Professor	20	19	17	16
Assistant Professor	11	11	20	23
Instructor/Lecturer	21	17	23	28
<b>Total</b>	<b>81</b>	<b>74</b>	<b>88</b>	<b>99</b>



\* Source SOU Institutional Research

## Instructional Faculty Rank by Tenure Status

	2016-17	2017-18	2018-19	2019-20
<b>Tenured &amp; Tenure Track</b>	<b>78.0%</b>	<b>78.9%</b>	<b>77.2%</b>	<b>62.3%</b>
Professor	77	73	70	62
Associate Professor	37	39	34	27
Assistant Professor	19	13	33	34
Instructor/Lecturer	9	6	2	1
<b>Total</b>	<b>142</b>	<b>131</b>	<b>139</b>	<b>124</b>
<b>Non-Tenured</b>	<b>22.0%</b>	<b>21.1%</b>	<b>22.8%</b>	<b>37.7%</b>
Professor	2	-	2	16
Associate Professor	-	-	-	6
Assistant Professor	5	9	1	5
Instructor/Lecturer	33	26	38	48
<b>Total</b>	<b>40</b>	<b>35</b>	<b>41</b>	<b>75</b>



\* Source SOU Institutional Research

## Faculty and Staff by Racial/Ethnic Group and Gender for Fall 2019

	Faculty	Exec/Admin/ Mgmt	Professional Non-faculty	Tech/ Paraprof'l	Secty/ Clerical	Skilled Craft	Service/ Maint	Total	% of Total
<b>American Indian/Alaska Native</b>									
Male	1	0	3	0	0	0	1	5	0.64%
Female	2	0	2	0	0	0	0	4	0.51%
<b>Subtotal</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>9</b>	<b>1.16%</b>
<b>Asian/Pacific Islander</b>									
Male	9	0	6	0	0	0	0	15	1.93%
Female	5	0	5	0	0	0	0	10	1.29%
<b>Subtotal</b>	<b>14</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>25</b>	<b>3.21%</b>
<b>Black/African American</b>									
Male	2	0	6	0	0	0	0	8	1.03%
Female	0	0	5	1	1	0	1	8	1.03%
<b>Subtotal</b>	<b>2</b>	<b>0</b>	<b>11</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>16</b>	<b>2.06%</b>
<b>Hispanic/Latino</b>									
Male	7	0	6	3	0	1	1	18	2.31%
Female	5	0	8	0	4	0	1	18	2.31%
<b>Subtotal</b>	<b>12</b>	<b>0</b>	<b>14</b>	<b>3</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>36</b>	<b>4.63%</b>
<b>Multiple Ethnicities</b>									
Male	0	0	7	2	0	2	1	12	1.54%
Female	2	1	3	0	3	0	0	9	1.16%
<b>Subtotal</b>	<b>2</b>	<b>1</b>	<b>10</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>21</b>	<b>2.70%</b>

\* Source SOU Institutional Research

## Faculty and Staff by Racial/Ethnic Group and Gender for Fall 2019

...continued

	Faculty	Exec/Admin/ Mgmt	Professional Non-faculty	Tech/ Paraprof'l	Secty/ Clerical	Skilled Craft	Service/ Maint	Total	% of Total
<b>Total Minority</b>									
Male	19	0	28	5	0	3	3	<b>58</b>	7.46%
Female	14	1	23	1	8	0	2	<b>49</b>	6.30%
<b>Subtotal</b>	<b>33</b>	<b>1</b>	<b>51</b>	<b>6</b>	<b>8</b>	<b>3</b>	<b>5</b>	<b>107</b>	<b>13.75%</b>
<b>White</b>									
Male	123	2	106	18	7	12	28	<b>296</b>	38.05%
Female	140	6	125	11	57	1	7	<b>347</b>	44.60%
<b>Subtotal</b>	<b>263</b>	<b>8</b>	<b>231</b>	<b>29</b>	<b>64</b>	<b>13</b>	<b>35</b>	<b>643</b>	<b>82.65%</b>
<b>Other / Unknown</b>									
Male	8	0	5	0	0	0	1	<b>14</b>	1.80%
Female	6	0	5	1	0	0	2	<b>14</b>	1.80%
<b>Subtotal</b>	<b>14</b>	<b>0</b>	<b>10</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>28</b>	<b>3.60%</b>
<b>Total</b>									
Male	150	2	139	23	7	15	32	<b>368</b>	47.30%
Female	160	7	153	13	65	1	11	<b>410</b>	52.70%
<b>Grand Total</b>	<b>310</b>	<b>9</b>	<b>292</b>	<b>36</b>	<b>72</b>	<b>16</b>	<b>43</b>	<b>778</b>	<b>100.00%</b>

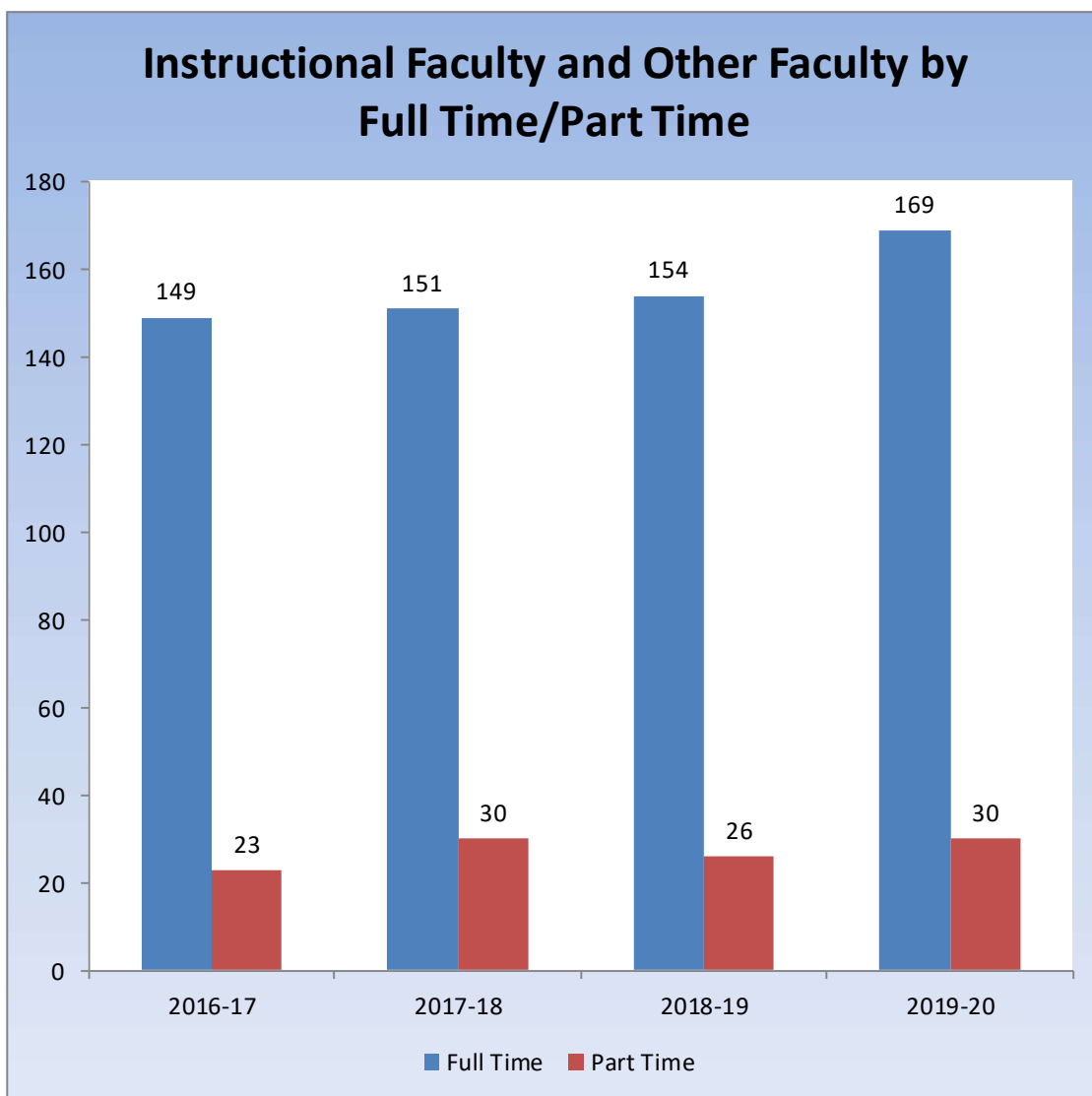
\* Source SOU Institutional Research

\*\* All Teaching, Administrative, Classified and Unclassified Faculty & Staff Included

\* All Teaching, Administrative, Classified and Unclassified Faculty & Staff Included

## Faculty by Full Time/Part Time

		2016-17		2017-18		2018-19		2019-20	
		FT	PT	FT	PT	FT	PT	FT	PT
Professor		69	12	61	12	58	14	70	8
Associate Professor		36	2	34	5	32	2	29	4
Assistant Professor		20	-	14	-	34	-	38	1
Instructor/Lecturer		23	7	22	8	30	10	32	17
Other Ranks		1	2	20	5	-	-	-	-
<b>Total</b>	<b>N</b>	<b>149</b>	<b>23</b>	<b>151</b>	<b>30</b>	<b>154</b>	<b>26</b>	<b>169</b>	<b>30</b>
	<b>%</b>	<b>86.6%</b>	<b>13.4%</b>	<b>83.4%</b>	<b>16.6%</b>	<b>85.6%</b>	<b>14.4%</b>	<b>84.9%</b>	<b>15.1%</b>



\* Source SOU Institutional Research

\*\* Does not include adjunct faculty