SO | Southern OREGON
U | UNIVERSITY
OFFICE OF INSTITUTIONAL RESEARCH

FACT BOOK 2022

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This document was prepared by the Office of Institutional Research at Southern Oregon University. Data for this report is combined from Cognos and Banner reports, and from other external data sources. For more data about enrollment, outcome measures, demographics, and other topics, please visit the Institutional Research website at https://inside.sou.edu/ir/index.html.

MISSION STATEMENT

Vision

Southern Oregon University will become an inclusive, sustainable university for the future that guides all learners to develop the knowledge, capacities, and audacity to innovate boldly and create lives of purpose.

Mission

Southern Oregon University is a regionally-engaged learning community committed to being the educational provider of choice for learners throughout their lives.

- We inspire curiosity and creativity, compel critical thinking, foster discovery, and cultivate bold ideas and actions.
- We achieve student success, professional preparation, and civic engagement through service excellence, evolving technologies, and innovative curriculum.
- We foster access, equity, inclusion and diversity in thought and practice.
- We prepare our learners to be responsible, engaged citizens in our democracy.
- We promote economic vitality, sustainability, cultural enrichment, and social well-being in our region, the state, the nation, and the world.
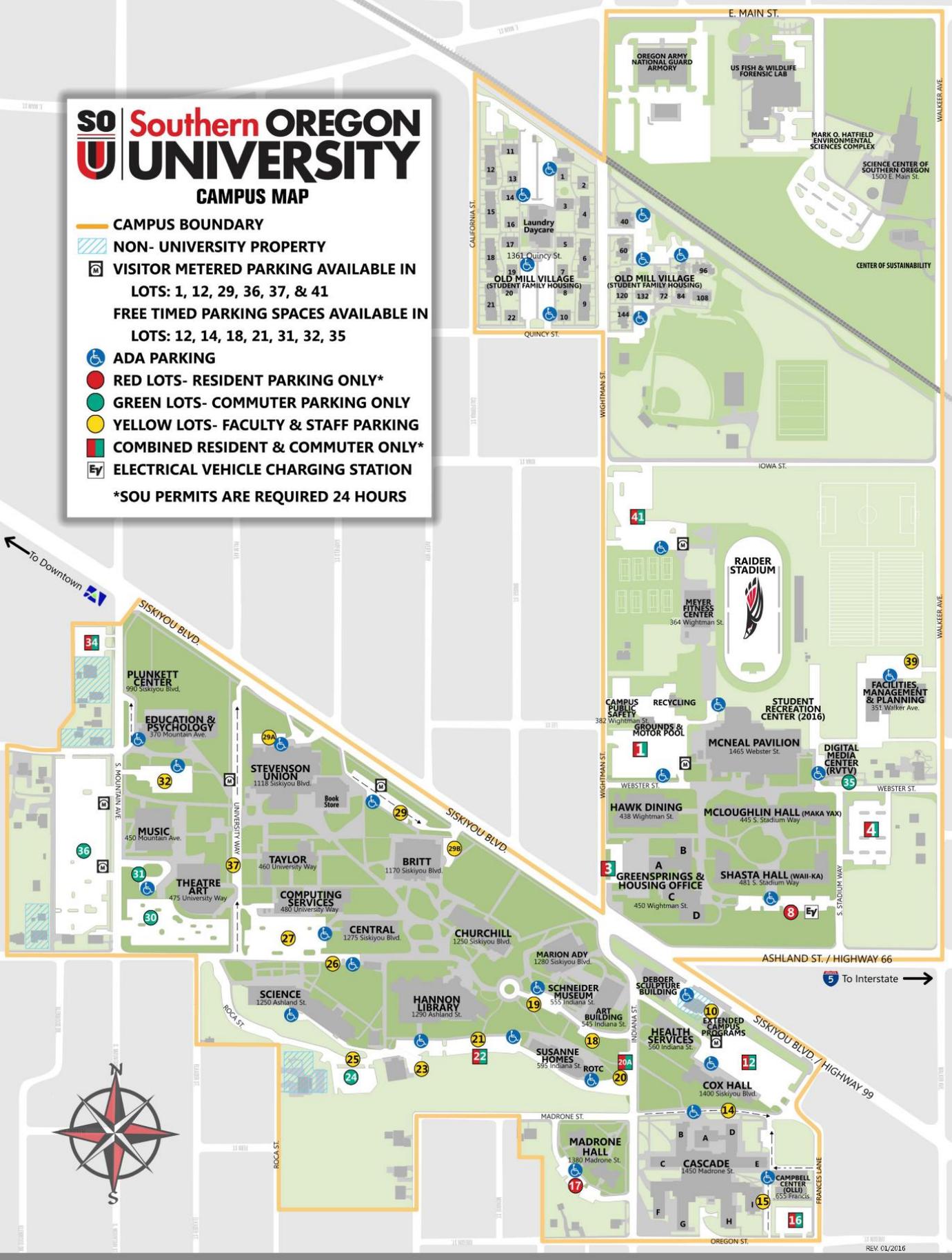
SOU Values
- The well-being and success of all learners
- Critical thinking, discovery, and engaged learning
- Equity, diversity, and inclusion
- Creativity and collaboration
- Excellence, continuous improvement, and accountability
- A healthy, safe, and civil campus
- Economic vitality and environmental sustainability
- Improving our community, region, and world

Southern OREGON UNIVERSITY

CAMPUS MAP

Legend

— CAMPUS BOUNDARY

NON- UNIVERSITY PROPERTY

[M] VISITOR METERED PARKING AVAILABLE IN
LOTS: 1, 12, 29, 36, 37, & 41
FREE TIMED PARKING SPACES AVAILABLE IN
LOTS: 12, 14, 18, 21, 31, 32, 35

ADA PARKING

RED LOTS- RESIDENT PARKING ONLY*

GREEN LOTS- COMMUTER PARKING ONLY

YELLOW LOTS- FACULTY & STAFF PARKING

COMBINED RESIDENT & COMMUTER ONLY*

[EV] ELECTRICAL VEHICLE CHARGING STATION

*SOU PERMITS ARE REQUIRED 24 HOURS

Streets

E. MAIN ST.
WALKER AVE.
CALIFORNIA ST.
QUINCY ST.
WIGHTMAN ST.
IOWA ST.
SISKIYOU BLVD.
WEBSTER ST.
S. STADIUM WAY
S. MOUNTAIN AVE.
UNIVERSITY WAY
ROCA ST.
ASHLAND ST. / HIGHWAY 66
INDIANA ST.
MADRONE ST.
FRANCES LANE
OREGON ST.
SISKIYOU BLVD. / HIGHWAY 99

To Downtown
To Interstate →
5

Buildings / Labels

OREGON ARMY NATIONAL GUARD ARMORY

US FISH & WILDLIFE FORENSIC LAB

MARK O. HATFIELD ENVIRONMENTAL SCIENCES COMPLEX

SCIENCE CENTER OF SOUTHERN OREGON 1500 E. Main St.

CENTER OF SUSTAINABILITY

Laundry Daycare

OLD MILL VILLAGE (STUDENT FAMILY HOUSING) 1361 Quincy St.

OLD MILL VILLAGE (STUDENT FAMILY HOUSING)

RAIDER STADIUM

MEYER FITNESS CENTER 364 Wightman St.

CAMPUS PUBLIC SAFETY 382 Wightman St.

RECYCLING

GROUNDS & MOTOR POOL

STUDENT RECREATION CENTER (2016)

FACILITIES MANAGEMENT & PLANNING 351 Walker Ave.

MCNEAL PAVILION 1465 Webster St.

DIGITAL MEDIA CENTER (RVTV)

HAWK DINING 438 Wightman St.

MCLOUGHLIN HALL (MAKA YAX) 445 S. Stadium Way

GREENSPRINGS & HOUSING OFFICE 450 Wightman St.

SHASTA HALL (WAII-KA) 481 S. Stadium Way

PLUNKETT CENTER 990 Siskiyou Blvd.

EDUCATION & PSYCHOLOGY 370 Mountain Ave.

STEVENSON UNION 1118 Siskiyou Blvd.

Book Store

MUSIC 450 Mountain Ave.

TAYLOR 460 University Way

BRITT 1170 Siskiyou Blvd.

THEATRE ART 475 University Way

COMPUTING SERVICES 480 University Way

CENTRAL 1275 Siskiyou Blvd.

CHURCHILL 1250 Siskiyou Blvd.

MARION ADY 1280 Siskiyou Blvd.

SCHNEIDER MUSEUM 555 Indiana St.

DEBOER SCULPTURE BUILDING

SCIENCE 1250 Ashland St.

HANNON LIBRARY 1290 Ashland St.

ART BUILDING 545 Indiana St.

SUSANNE HOMES 595 Indiana St.

ROTC

HEALTH SERVICES 560 Indiana St.

EXTENDED CAMPUS PROGRAMS

COX HALL 1400 Siskiyou Blvd.

MADRONE HALL 1380 Madrone St.

CASCADE 1450 Madrone St.

CAMPBELL CENTER (OLLI) 655 Francis

REV. 01/2016

HISTORY AT A GLANCE

1855 – City of Ashland, originally called Ashland Mills town, officially founded.
1872 – Ashland Academy founded by Rev. Joseph H. Skidmore and Annie Hill Skidmore.
1878 – The Academy was incorporated as the Ashland Academy and Commercial College.
1879 – School sold and renamed Ashland College and Normal School (ACNS).
1881 – First graduating class of ACNS.
1882 – Gov. of Oregon signs bill recognizing ACNS as an official state school.
1886 – Closed due to financial trouble, no evidence of the state supporting the institution.
1887 – Reopened as Ashland State Normal School after fundraising.
1890 – Closed due to lack of enrollment.
1895 – Reopened as Southern Oregon State Normal School after a series of deals.
1899 – The institution begins receiving state appropriations.
1932 – The unofficial name of Southern Oregon Normal School (SONS) becomes official.
1934 – Drama Professor Angus Bowmer founds the Oregon Shakespeare Festival.
1938 – Receives full accreditation from the American Association of Teachers Colleges.
1939 – Renamed to Southern Oregon College of Education.
1941 – Authorized to offer the first advanced degree, a B.S. in elementary education.
1956 – Renamed to Southern Oregon College, no longer just a school of education.
1966 – The entire Faculty Council resigns leading to work on a new faculty constitution.
1975 – Renamed to Southern Oregon State College.
1997 – Renamed to Southern Oregon University.
2007 – Created the College of Arts and Sciences.
2013 – Implemented House Model with Green and Social Justice Houses.
2015 – Became an Independent public body, Board of Trustees founded.

HANNON LIBRARY COLLECTION

Library Collection Information	31-Dec-22	
Collections	**Physical**	**Digital/Electronic**
Books	360,430	489,244
Video (various forms)	413,825	253,316
Journals	1,667	34,848
Databases		92
Collection Usage (Circulation)	5,611	110,558

Interlibrary Loan Services	**Total**
Interlibrary loans/documents provided to other libraries	2,426
Interlibrary loans/documents received from other libraries	1,968

**ENROLLMENT TRENDS**

Applications and Admissions for Fall Term

| | 2021 Applied | | | | 2022 Applied | | | |
| | Admitted | | Not Admitted | | Admitted | | Not Admitted | |
	#	%	#	%	#	%	#	%
Nonresident	**1143**	**44.61%**	**157**	**6.13%**	**1105**	**43.13%**	**157**	**6.13%**
Freshman	859	45.50%	71	3.76%	878	46.50%	80	4.24%
Transfer	228	50.78%	25	5.57%	159	35.41%	37	8.24%
Grad/postbacc	56	24.89%	61	27.11%	68	30.22%	40	17.78%
Resident	**1367**	**44.44%**	**143**	**4.65%**	**1430**	**46.49%**	**136**	**4.42%**
Freshman	880	43.01%	45	2.20%	1037	50.68%	84	4.11%
Transfer	325	50.78%	28	4.38%	269	42.03%	18	2.81%
Grad/postbacc	162	41.54%	70	17.95%	124	31.79%	34	8.72%

Applications and Admissions
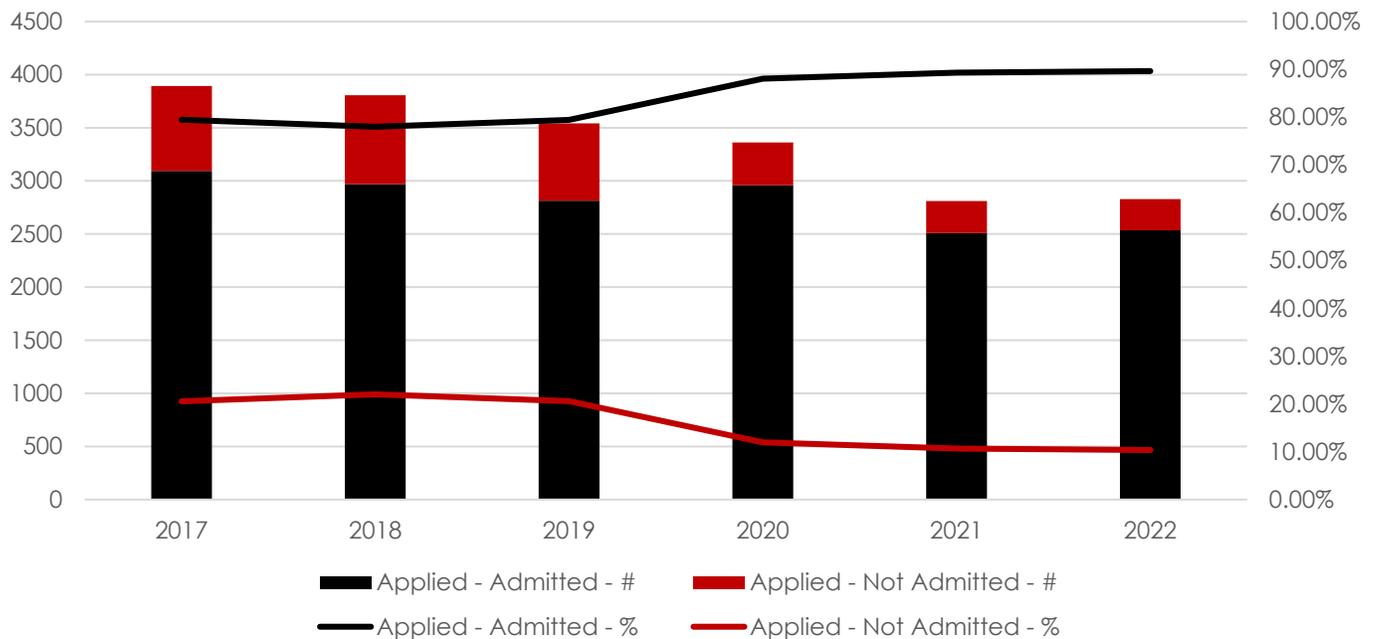
Fall Headcount and FTE Enrollment

	Headcount	%Δ Hdcnt	FTE	%ΔFTE
2017	6118		4448.2	
2018	6071	-0.77%	4268.183	-4.05%
2019	5955	-1.91%	4102.183	-3.89%
2020	4895	-17.80%	3548.867	-13.49%
2021	4939	0.90%	3356.367	-5.42%
2022	4726	-4.31%	3218.95	-4.09%

Headcount and FTE Enrollement
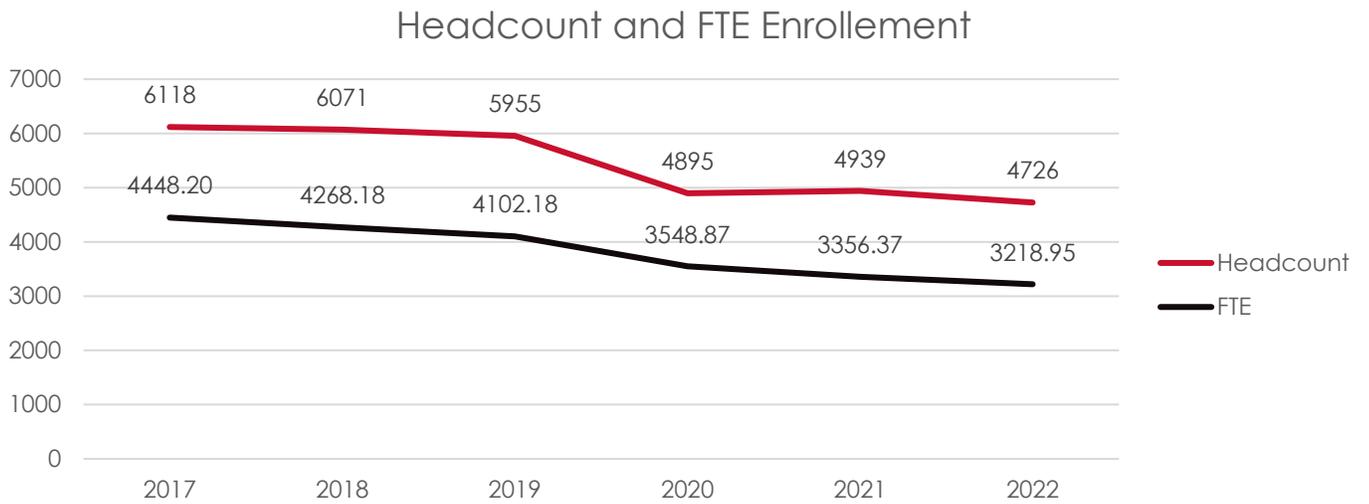
Fall Enrollment by Student Level

Headcount

	2017	2018	2019	2020	2021	2022
Undergraduate	**5477**	**5268**	**5011**	**4447**	**4321**	**4273**
Freshman	760	628	633	575	547	564
Sophomore	799	718	611	595	531	511
Junior	1067	982	889	804	782	650
Senior	1621	1541	1479	1333	1189	1064
Nonadmit Undergrad	1144	1304	1305	1058	1198	1413
Post-Bacc nongrad	86	95	94	82	74	71
Graduate	**667**	**913**	**992**	**610**	**767**	**912**
Graduate	321	452	553	574	608	521
Nonadmit Grad	292	457	439	36	158	391
Post-Bacc Grad	54	4	0	0	1	0
Grand Total	**6144**	**6181**	**6003**	**5057**	**5088**	**5185**

Fall Enrollment by Student Level
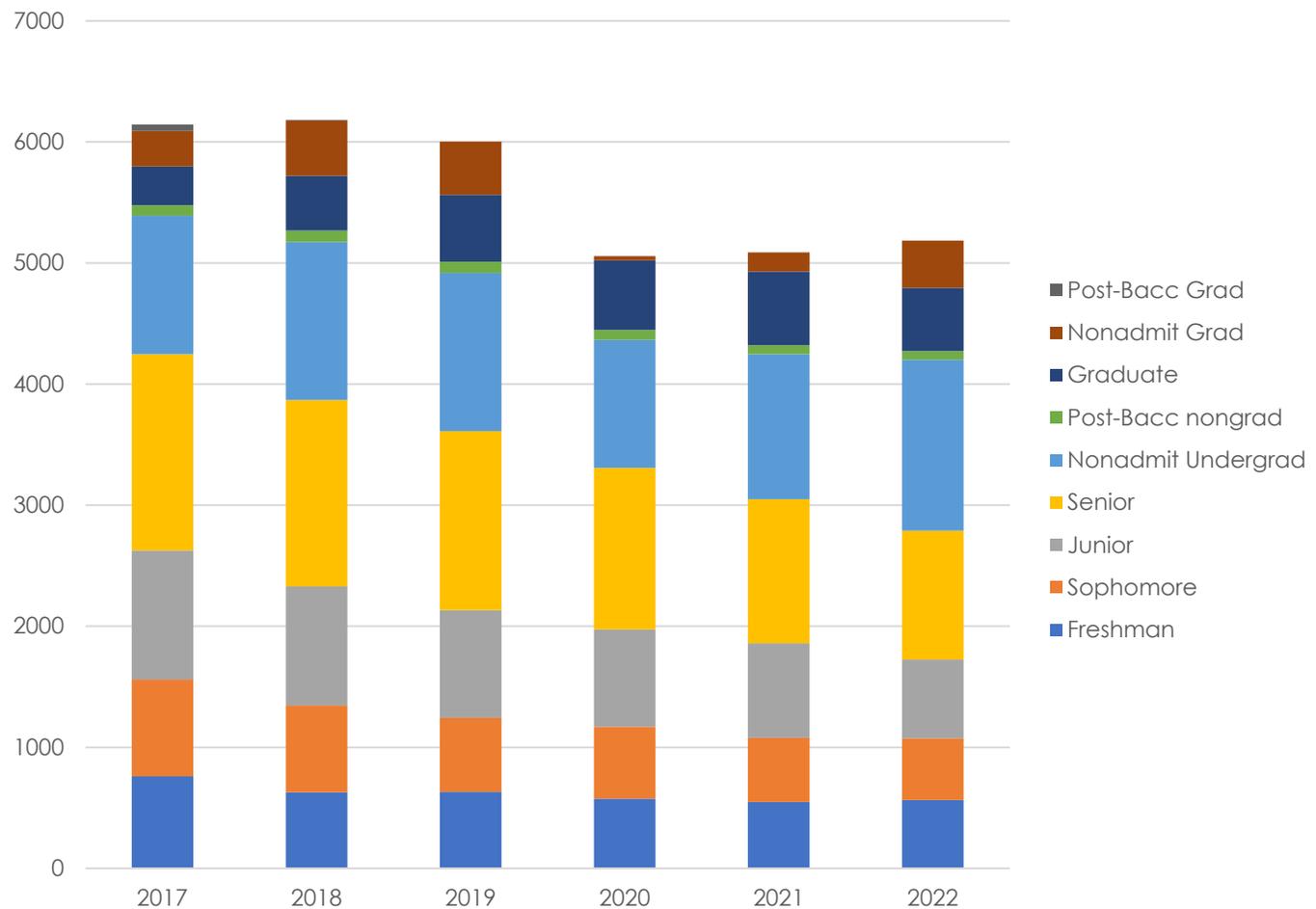
Fall Enrollment by Racial/Ethnic Group

Distinct Headcount

	2017	2018	2019	2020	2021	2022
American Indian/Alaskan Native	61	81	75	82	68	62
Asian	121	127	142	121	142	141
Black or African American	119	120	102	98	90	93
Hispanic or Latino	647	693	689	638	667	683
Middle Eastern	42	36	31	25	29	33
Multiple Ethnics	471	435	458	459	436	397
North African	3	4	4	1	4	5
Pacific Islander	35	46	48	51	45	39
White, European Amer, Non-Hisp	3317	3643	3484	3034	2903	2810
Unknown	1307	969	953	541	691	907
Decline to Respond	20	27	16	6	12	14
None of the above	1	0	1	1	1	1
Grand Total	**6144**	**6181**	**6003**	**5057**	**5088**	**5185**

Fall Enrollment by Racial/Ethnic Group
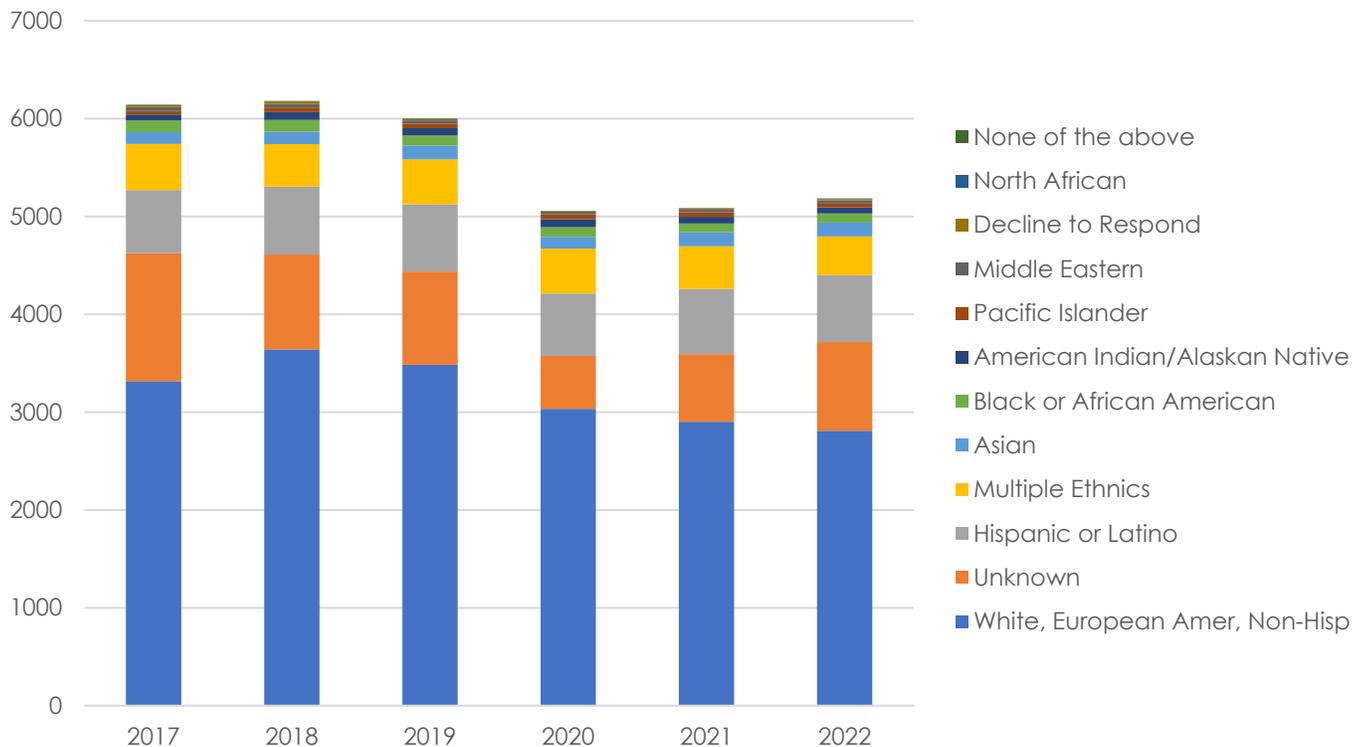
Age by Student Level

Headcount

	2017	2018	2019	2020	2021	2022
<18	**983**	**1078**	**1045**	**899**	**1008**	**1233**
Nonadmit Undergrad	960	1052	1020	880	999	1213
Undergrad	23	26	25	19	9	20
18-20	**1238**	**1139**	**1070**	**959**	**845**	**825**
Nonadmit Grad	0	1	0	0	0	0
Nonadmit Undergrad	69	89	94	69	57	62
Undergrad	1169	1049	976	890	788	763
20-25	**2116**	**1980**	**1886**	**1793**	**1647**	**1532**
Graduate	63	82	86	78	88	81
Nonadmit Grad	9	11	8	6	4	11
Nonadmit Undergrad	43	52	54	46	42	41
Undergrad	2001	1835	1738	1663	1513	1399
25-30	**637**	**595**	**548**	**522**	**515**	**418**
Graduate	109	120	125	153	157	119
Nonadmit Grad	20	27	15	8	3	9
Nonadmit Undergrad	44	45	44	48	49	50
Undergrad	464	403	364	313	306	240
30-35	**299**	**342**	**336**	**274**	**302**	**283**
Graduate	43	70	105	84	91	94
Nonadmit Grad	9	26	13	4	7	6
Nonadmit Undergrad	34	42	38	40	38	43
Undergrad	213	204	180	146	166	140
35-40	**222**	**257**	**252**	**221**	**230**	**205**
Graduate	34	55	76	83	92	79
Nonadmit Grad	25	32	13	3	5	11
Nonadmit Undergrad	15	25	12	13	19	22
Undergrad	148	145	151	122	114	93
40-45	**149**	**172**	**167**	**163**	**147**	**141**
Graduate	31	50	65	74	61	55
Nonadmit Grad	23	29	6	5	6	10
Nonadmit Undergrad	12	18	26	19	15	16
Undergrad	83	75	70	65	65	60
45-50	**127**	**133**	**120**	**109**	**116**	**101**
Graduate	25	46	50	51	59	46
Nonadmit Grad	23	20	2	0	6	10
Nonadmit Undergrad	15	10	15	12	14	11
Undergrad	64	57	53	46	37	34
50-55	**56**	**75**	**76**	**69**	**73**	**62**
Graduate	8	13	26	37	35	25
Nonadmit Grad	9	18	9	3	2	12
Nonadmit Undergrad	2	4	9	6	9	6

Undergrad	37	40	32	23	27	19
55+	**312**	**407**	**490**	**48**	**202**	**371**
Graduate	8	16	18	14	25	22
Nonadmit Grad	226	296	365	7	123	309
Nonadmit Undergrad	33	60	84	7	30	19
Undergrad	45	35	23	20	24	21
Grand Total	**6139**	**6178**	**5990**	**5057**	**5085**	**5171**

Age by Student Level
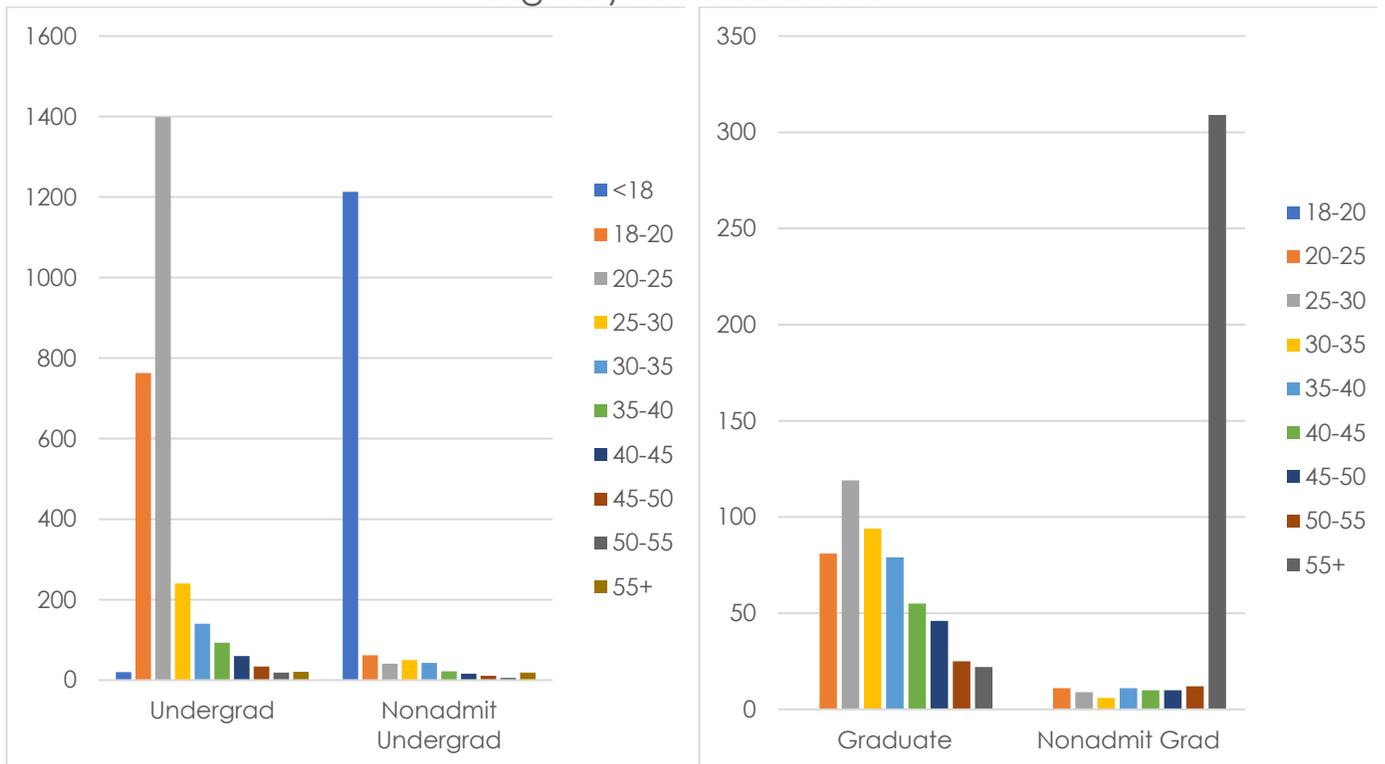
Average Age by Student Level

Average Age

	2017	2018	2019	2020	2021	2022
Undergraduate	**23.28**	**23.39**	**23.59**	**22.68**	**22.94**	**22.17**
Freshman	19.43	19.28	19.45	19.41	19.76	19.76
Sophomore	21.46	21.71	21.34	21.25	21.77	21.74
Junior	24.80	23.95	24.03	24.05	23.76	23.92
Senior	27.28	27.45	27.09	26.65	27.31	26.73
Nonadmit Undergrad	19.09	20.10	21.43	18.24	19.04	18.22
Post-Bacc nongrad	35.57	36.85	36.76	35.35	39.03	38.77
Graduate	**47.55**	**47.63**	**49.76**	**35.35**	**41.66**	**49.09**
Graduate	32.72	34.26	34.88	35.03	35.16	35.09
Nonadmit Grad	64.22	61.03	68.78	40.49	67.11	68.38
Post-Bacc Grad	46.27	31.07	--	--	52.68	--
Grand Total	**25.91**	**26.97**	**27.88**	**24.21**	**25.75**	**26.85**

Average Age by Student Level
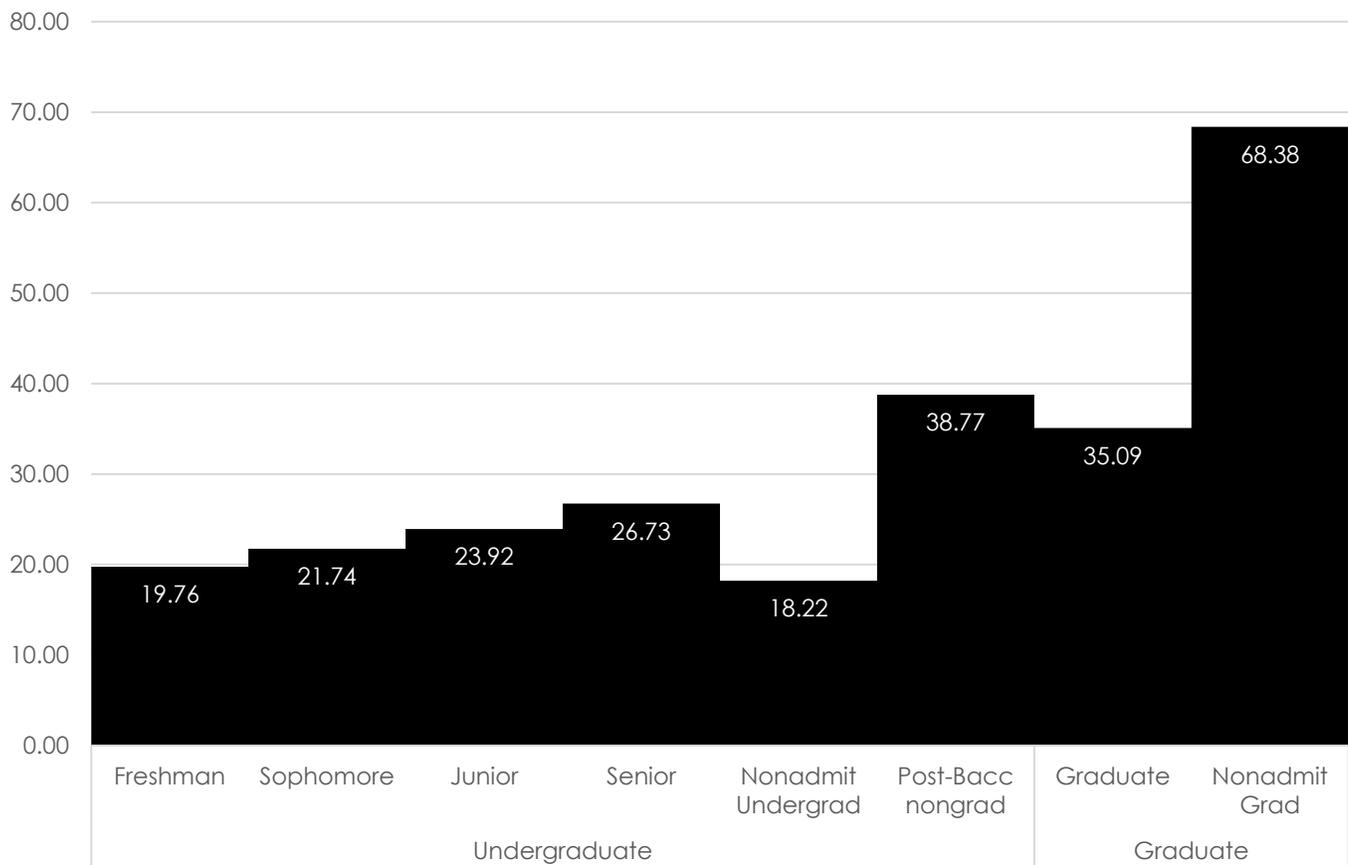
Gender by Student Level

Headcount

	2017	2018	2019	2020	2021	2022
Female	**4022**	**4020**	**3793**	**3124**	**3189**	**3327**
Graduate	230	291	363	368	407	359
Nonadmit Grad	263	379	335	32	127	306
Nonadmit Undergrad	977	998	928	733	841	950
Undergrad	2552	2352	2167	1991	1814	1712
Male	**2122**	**2161**	**2210**	**1933**	**1899**	**1858**
Graduate	91	161	190	206	201	162
Nonadmit Grad	83	82	104	4	32	85
Nonadmit Undergrad	253	401	471	407	431	534
Undergrad	1695	1517	1445	1316	1235	1077
Grand Total	**6144**	**6181**	**6003**	**5057**	**5088**	**5185**

Enrollment by Gender
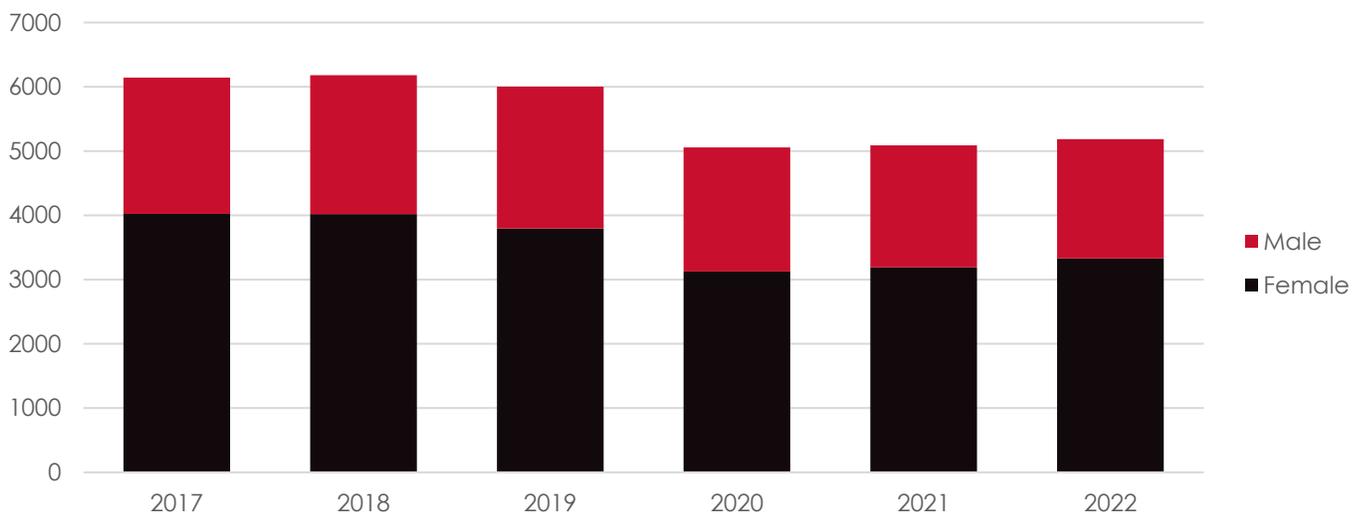
Fall Enrollment by FT/PT Status

Headcount

	2017	2018	2019	2020	2021	2022
Full Time	**3711**	**3468**	**3261**	**2902**	**2606**	**2487**
Undergrad	3497	3235	3019	2677	2432	2341
Graduate	185	204	209	203	160	130
Postbacc Grad	3	2	0	0	0	0
Postbacc Non-Grad	26	27	33	22	14	16
Part Time	**997**	**952**	**998**	**1061**	**1126**	**894**
Undergrad	750	634	593	630	617	448
Graduate	136	248	344	371	448	391
Postbacc Grad	51	2	0	0	1	0
Postbacc Non-Grad	60	68	61	60	60	55
Grand Total	**4708**	**4420**	**4259**	**3963**	**3732**	**3381**

Fall Enrollment by FT/PT Status
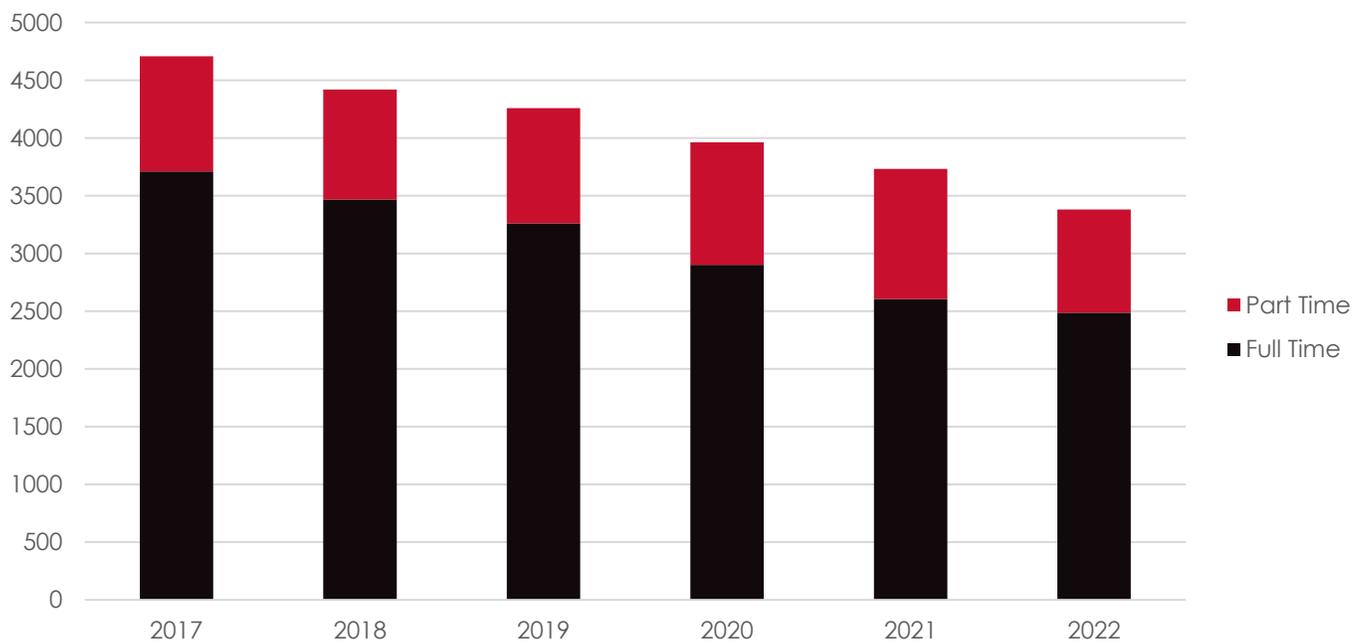
Fall FTE Enrollment by Discipline

	Undergraduate		Graduate		Total N	Total %
	N	%	N	%		
Biological Sciences	177.43	5.42%	1.08	0.03%	178.52	5.46%
Business	229.83	7.03%	100.90	3.08%	330.73	10.11%
Comm/Journalism	176.93	5.41%	0.00	0.00%	176.93	5.41%
Computer Science	61.67	1.88%	0.00	0.00%	61.67	1.88%
Criminal Justice	91.22	2.79%	0.00	0.00%	91.22	2.79%
Education	155.65	4.76%	108.08	3.30%	263.73	8.06%
Environmental Studies	100.82	3.08%	7.33	0.22%	108.15	3.31%
Health Education	68.25	2.09%	0.00	0.00%	68.25	2.09%
Humanities/Fine Arts	384.12	11.74%	8.58	0.26%	392.70	12.00%
Math	127.20	3.89%	0.08	0.00%	127.28	3.89%
Physical Sciences	96.45	2.95%	0.00	0.00%	96.45	2.95%
Psychology	205.62	6.28%	0.00	0.00%	205.62	6.28%
Social Sciences	323.73	9.90%	0.00	0.00%	323.73	9.90%
Theatre Arts/EMDA	217.13	6.64%	0.00	0.00%	217.13	6.64%
Other	574.70	17.57%	54.75	1.67%	629.45	19.24%
Grand Total	**2990.75**	**91.42%**	**280.82**	**8.58%**	**3271.57**	**100.00%**

Enrollment by Discipline
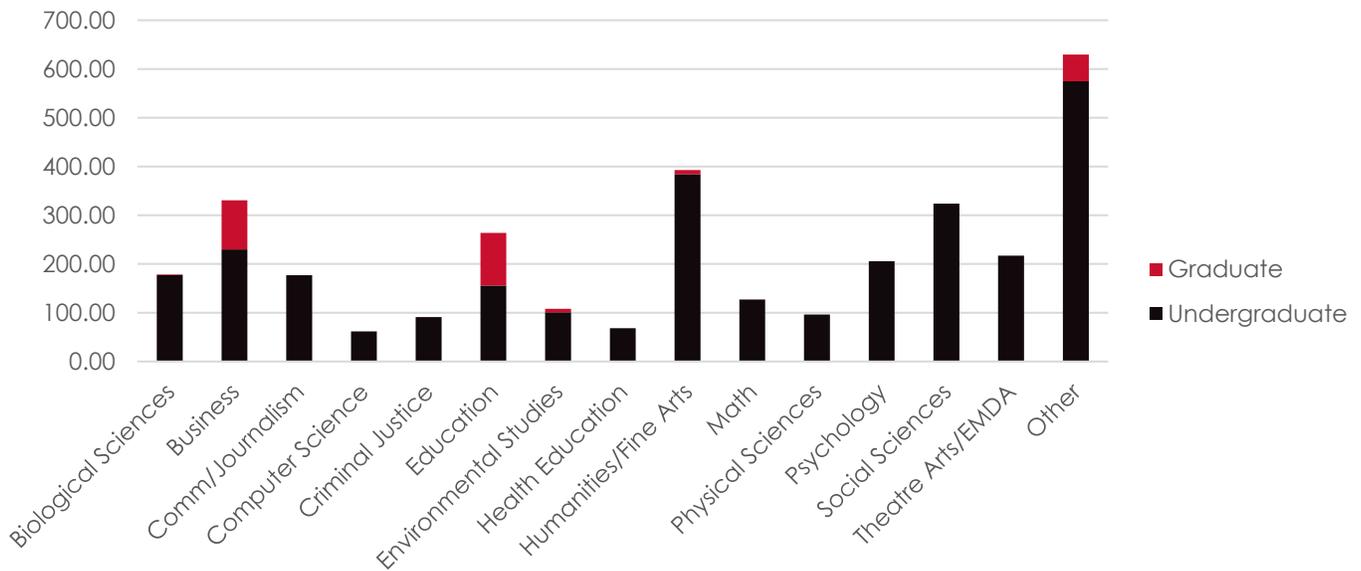
FTE

	2019	2020	2021	2022
Biological Sciences	234.50	210.00	171.68	178.52
Business	807.60	670.90	374.80	330.73
Comm/Journalism	199.10	168.60	190.90	176.93
Computer Science	89.30	76.70	66.93	61.67
Criminal Justice	178.00	139.60	95.33	91.22
Education	396.50	368.90	305.78	263.73
Environmental Studies	216.70	198.80	120.75	108.15
Health Education	131.50	118.70	101.42	68.25
Humanities/Fine Arts	307.70	273.50	386.02	392.70
Math	51.30	53.70	144.20	127.28
Other	527.60	427.90	465.86	629.45
Physical Sciences	64.70	45.70	101.57	96.45
Psychology	387.30	392.40	283.15	205.62
Social Sciences	163.00	138.70	304.43	323.73
Theatre Arts/EMDA	371.70	333.30	204.20	217.13
Grand Total	**4126.50**	**3617.40**	**3317.03**	**3271.57**

Enrollment by Discipline over Time
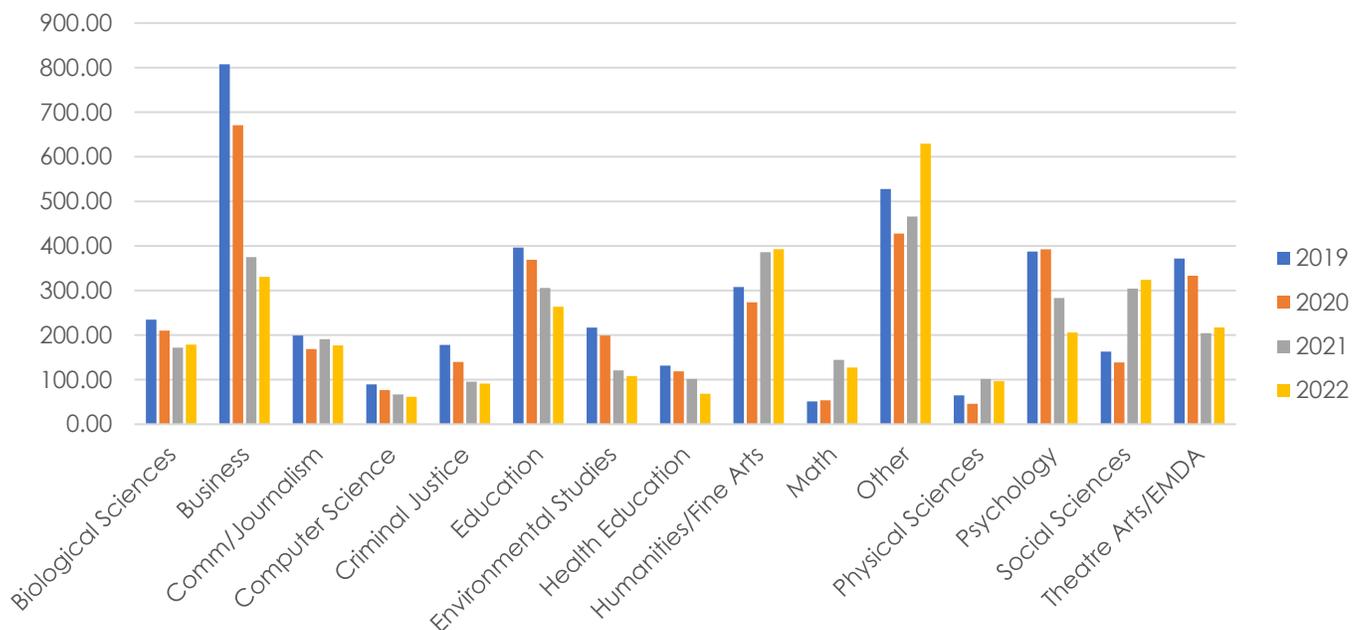
Enrollment by Previous Attendance

Headcount

	2017	2018	2019	2020	2021	2022
New Freshmen	744	644	647	569	507	557
New Transfers	540	427	411	377	365	283
New PostBacs/Graduates	145	212	224	180	188	153
Continuing Students	2922	2797	2645	2509	2300	2108
Returning Students	349	338	331	326	366	278
Non-Admitted Students	1418	1653	1697	934	1213	1347
Grand Total	**6118**	**6071**	**5955**	**4895**	**4939**	**4726**

Enrollment by Previous Attendance
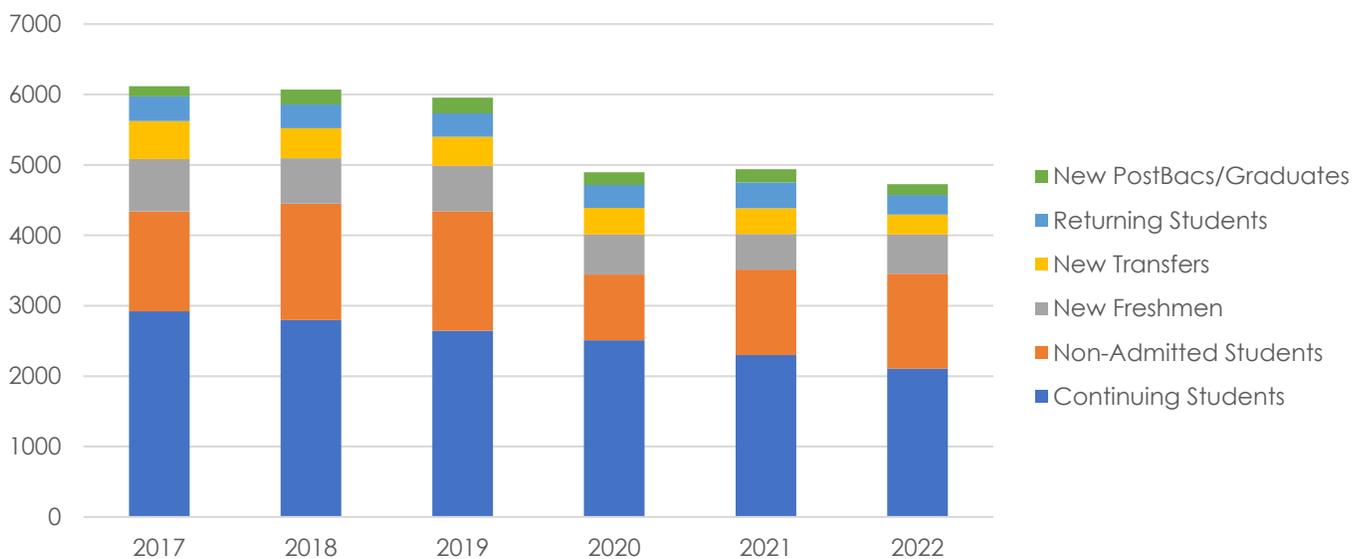
Enrollment by OR County

Headcount

	2017	2018	2019	2020	2021	2022
Baker, OR	4	3	3	1	3	4
Benton, OR	25	21	29	25	21	22
Clackamas, OR	124	111	102	108	103	93
Clatsop, OR	13	15	25	9	7	7
Columbia, OR	14	10	9	9	12	14
Coos, OR	62	65	64	62	57	57
Crook, OR	7	8	17	13	9	5
Curry, OR	26	52	39	54	58	11
Deschutes, OR	156	184	223	190	113	97
Douglas, OR	155	135	120	90	146	90
Grant, OR	1	1	0	0	3	2
Harney, OR	0	0	0	0	1	1
Hood River, OR	7	8	13	11	10	7
Jackson, OR	2391	2387	2431	1647	1792	1876
Jefferson, OR	22	19	24	19	9	7
Josephine, OR	381	371	301	300	290	253
Klamath, OR	123	137	147	115	220	219
Lake, OR	5	4	5	8	9	7
Lane, OR	118	128	121	117	133	129
Lincoln, OR	9	4	4	7	4	6
Linn, OR	25	28	28	32	27	24
Malheur, OR	4	3	2	2	3	2
Marion, OR	71	60	54	63	57	49
Morrow, OR	1	0	1	1	2	3
Multnomah, OR	171	168	135	147	142	120
Polk, OR	26	25	23	21	20	17
Sherman, OR	0	0	1	0	0	2
Tillamook, OR	3	4	3	6	7	2
Umatilla, OR	7	7	10	10	10	13
Union, OR	3	5	6	5	5	3
Wallowa, OR	1	3	3	3	1	5
Wasco, OR	3	3	6	8	5	1
Washington, OR	142	143	163	150	144	207
Wheeler, OR	0	0	0	0	0	1
Yamhill, OR	24	23	29	26	24	23
Grand Total	**4124**	**4135**	**4141**	**3259**	**3447**	**3379**

Enrollment by US State

Headcount

	2017	2018	2019	2020	2021	2022
Alaska	62	47	50	39	38	37
California	1262	1248	1108	1027	939	827
Hawaii	103	90	89	67	49	38
Idaho	32	36	35	34	37	35
Washington	159	160	150	157	131	123
All Other States	243	261	271	259	236	232
Grand Total	**1861**	**1842**	**1703**	**1583**	**1430**	**1292**

Fall International Student Enrollment

Headcount

	2019	2020	2021	2022
Australia	4	2	1	1
Brazil	1	0	3	4
Canada	2	1	1	1
China	11	3	4	3
France	0	0	0	1
Germany	9	0	13	4
Hong Kong	2	2	2	2
India	0	0	0	1
Japan	12	3	8	7
Mexico	8	0	1	1
Other	13	5	14	21
Saudi Arabia	15	4	4	1
South Korea	3	0	2	2
Taiwan	1	0	0	1
Thailand	2	1	2	2
United Kingdom	5	1	0	0
Vietnam	2	2	0	0
Grand Total	**90**	**24**	**55**	**52**

Fall Transfers from Oregon Community Colleges

Headcount

	2016	2017	2018	2019	2020	2021	2022
Blue Mountain	0	3	0	1	1	2	2
Central	7	9	8	4	9	6	9
Chemeketa	12	8	4	3	6	9	1
Clackamas	6	5	7	4	5	7	2
Clatsop	0	2	1	1	1	1	0
Klamath	22	15	16	13	22	19	13
Lane	19	13	18	8	9	7	6
Linn-Benton	6	6	9	8	4	7	3
Mt. Hood	8	6	4	7	7	1	4
PCC	14	22	13	14	20	5	10
Treasure Valley	1	1	1	0	2	0	1
Umpqua	21	14	12	4	12	5	9
RCC	184	166	134	163	107	76	70
Grand Total	**300**	**270**	**227**	**230**	**205**	**145**	**130**

Fall Transfers from Oregon Community Colleges
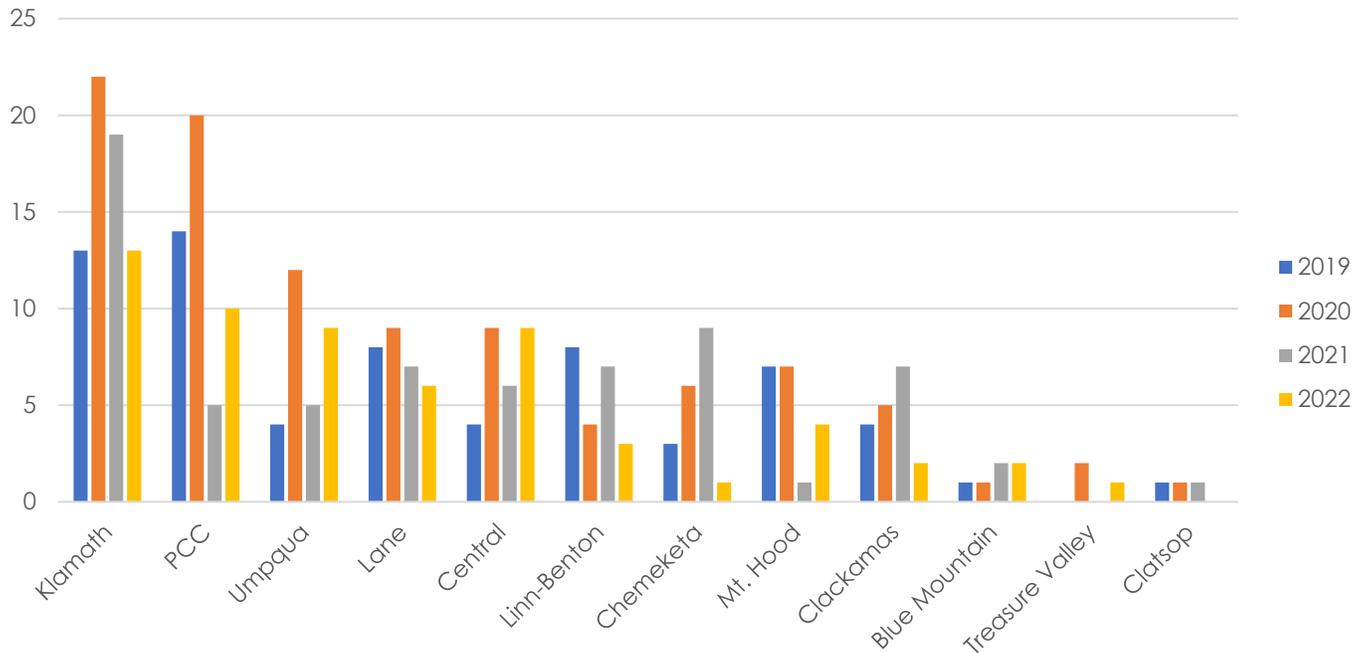
New Fall Transfers from Other Institutions

Headcount

	2016	2017	2018	2019	2020	2021	2022
OUS	**36**	**47**	**29**	**30**	**23**	**14**	**15**
EOU	2	4		2		1	
OIT	4	10	7	8	7	3	2
OSU	8	8	11	5	2	3	2
PSU	7	10	3	9	9	2	3
UO	6	11	5	4	3	3	7
WOU	9	4	3	2	2	2	1
Other Institutions	**685**	**628**	**517**	**493**	**466**	**352**	**282**
Oregon CC	300	270	227	230	205	145	130
Other Institutions	385	358	290	263	261	207	152
Grand Total	**721**	**675**	**546**	**523**	**489**	**366**	**297**

Fall Transfers from OUS Institutions
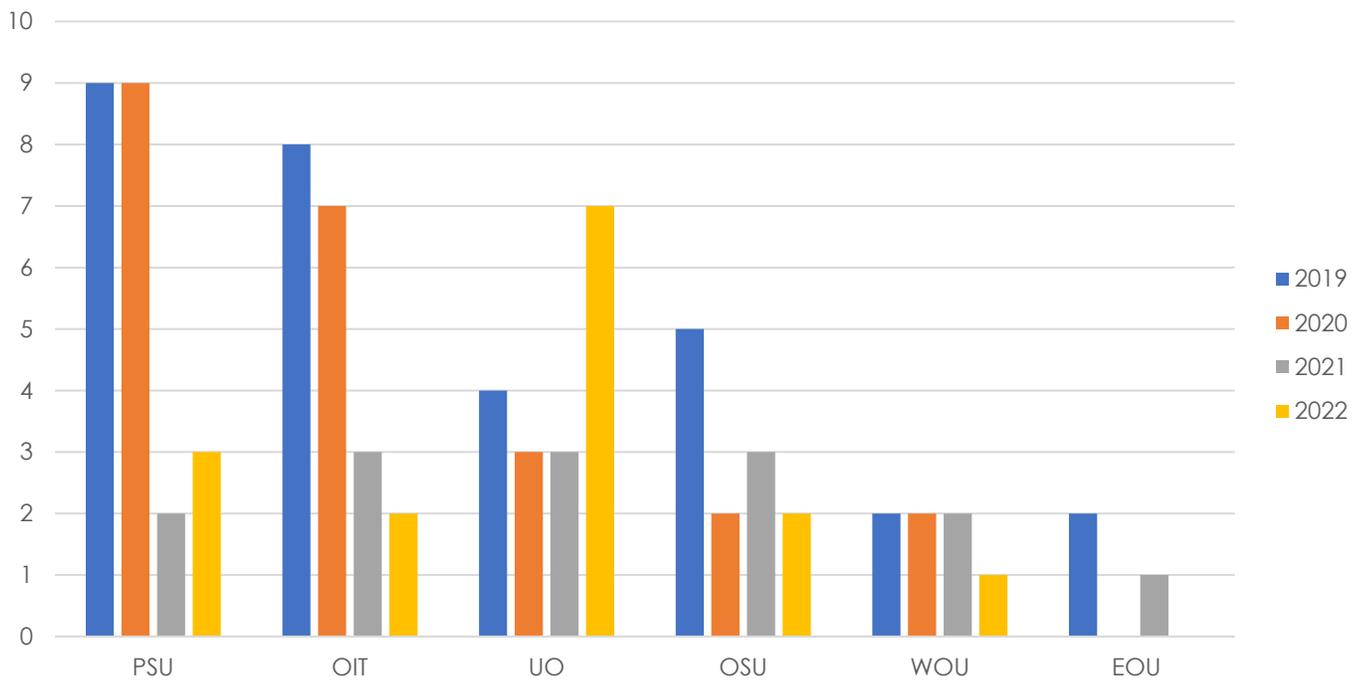
RETENTION AND GRADUATION

High School GPA and Retention

Based on the first-time, full-time, degree-seeking freshmen cohort of the specified year

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Incoming Cohort	640	594	631	780	664	721	643	630	574	511	558
# Retained	431	437	453	528	477	496	430	428	375	334	287
% Retained	67.34%	73.57%	71.79%	67.69%	71.84%	68.79%	66.87%	67.94%	65.33%	65.36%	51.43%
High School GPA	3.25	3.31	3.31	3.32	3.32	3.3	3.32	3.34	3.32	3.38	3.38

HS GPA and Retention Rate of Fall Cohort Freshmen
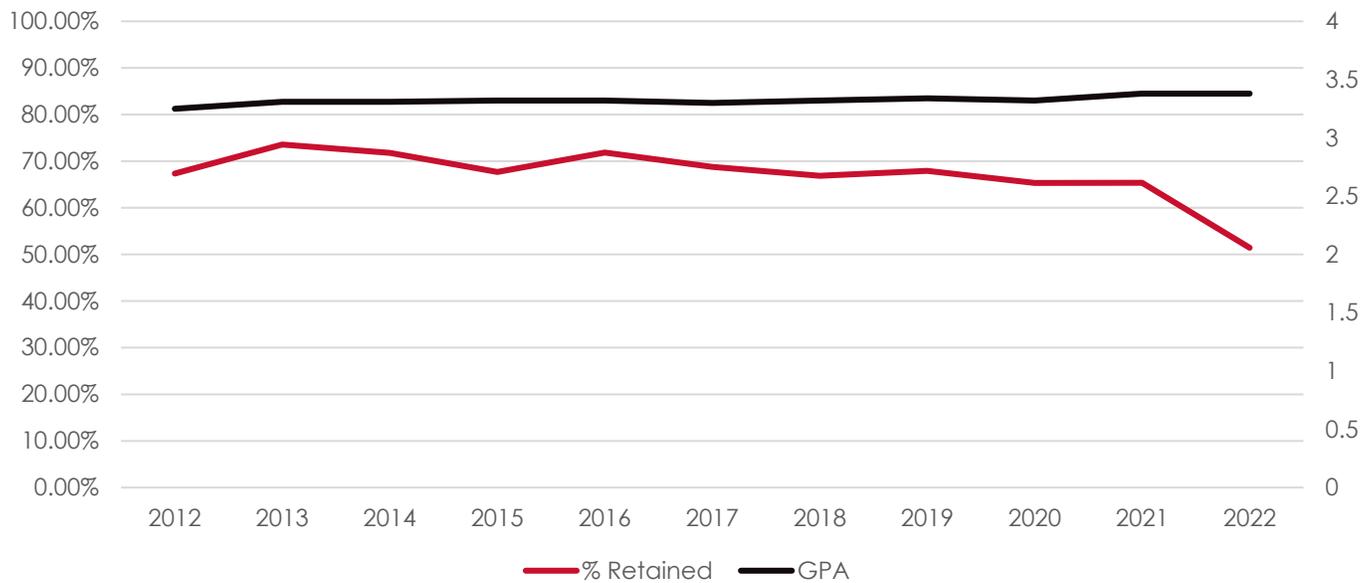
Freshmen Cumulative Graduation Rate

% Graduated

	1 year	2 years	3 years	4 years	5 years	6 years	7 years	8 years	9 years	10 years
2020	0.70%	0.90%								
2019	0.60%	6.30%	9.00%							
2018	0.50%	7.80%	28.10%	31.40%						
2017		6.50%	30.90%	42.40%	43.30%					
2016	0.30%	6.30%	33.90%	44.40%	46.70%	47.10%				
2015	0.10%	4.60%	28.30%	38.20%	41.00%	42.60%	42.70%			
2014	0.30%	3.00%	27.70%	44.10%	46.40%	47.40%	48.30%	48.70%		
2013	0.20%	2.50%	25.10%	41.90%	45.80%	46.80%	47.00%		47.10%	
2012	0.20%	2.70%	21.40%	35.80%	40.20%	41.20%	42.50%	43.40%	43.60%	43.80%
2011	1.10%	4.80%	22.70%	34.30%	37.90%	40.10%	40.80%	41.50%		

Grad Rate within 6 years
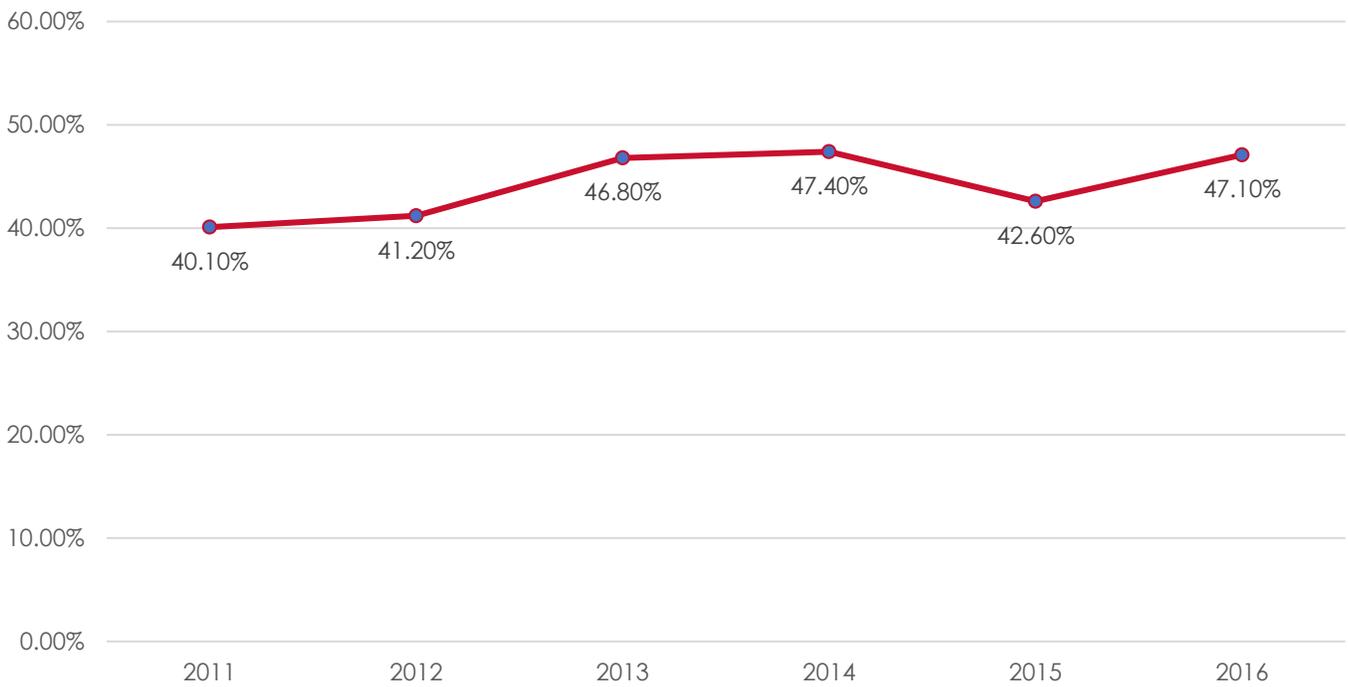
Undergraduate Degrees Awarded by Department

Includes both primary and secondary majors. Degrees are counted based on the academic year they were awarded in. Academic year (columns) is based on the start year of an academic year (e.g. 2017-18 is 2017)

Headcount

	2017	2018	2019	2020	2021	2022
Business Administration	172	146	159	125	120	20
Psychology	119	125	112	105	104	18
Education	77	87	86	87	61	9
Theatre Arts	53	50	62	56	45	15
Communication	46	57	59	46	54	10
Criminology & Criminal Justice	63	62	51	33	45	6
Emerging Media & Digital Arts	47	36	37	48	35	5
Health, P.E., & Leadership	38	54	42	25	20	4
Biology	28	22	37	32	35	6
Environmental Science & Policy	30	31	26	29	16	2
English/Writing	21	26	18	23	13	3
Computer Science	22	20	20	23	13	
Sociology & Anthropology	30	22	17	12	6	3
History	12	26	13	20	15	
Undergraduate Studies	18	17	14	17	16	2
Outdoor Adventure Leadership	12	21	15	21	11	2
Chemistry	17	16	14	16	8	1
Art and Art History	16	9	14	12	15	5
Music	16	17	8	19	7	3
Mathematics	17	15	11	14	11	1
Creative Writing	10	14	11	15	11	2
Political Science	20	13	12	8	6	1
Healthcare Administration		5	14	16	15	
Economics	11	6	9	6	5	2
International Studies	10	11	2	8	5	
World Languages and Cultures	11	6	6	6	6	
Gend,Sexuality,Women's Studies					1	2
Physics	1					
Grand Total	**917**	**914**	**869**	**823**	**700**	**120**

Note: Typically, a majority of degrees are awarded during commencement in the spring. This factbook was produced before commencement, so the rightmost column does not include the majority of degrees that will be awarded.

Minors Awarded by Departmen

Includes both primary and secondary minors. Degrees are counted based on the academic year they were awarded in. Academic year (columns) is based on the start year of an academic year (e.g. 2017-18 is 2017)

Degrees Awarded

	2017	2018	2019	2020	2021	2022
Psychology	86	69	60	53	56	12
Communication	37	37	50	29	23	5
Business Administration	29	23	25	24	21	2
Sociology & Anthropology	16	18	17	15	14	2
World Languages and Cultures	16	14	15	18	16	1
Art and Art History	14	17	17	9	14	6
Biology	11	20	9	15	13	2
Chemistry	10	5	13	15	20	2
Criminology & Criminal Justice	12	11	13	9	14	3
Gend,Sexuality,Women's Studies	16	10	11	14	8	1
Emerging Media & Digital Arts	6	19	10	12	7	2
Mathematics	12	10	11	11	10	
Education	13	13	5	6	10	6
Economics	10	12	9	15	6	
Philosophy	7	12	10	3	7	1
Theatre Arts	11	4	4	10	8	
Outdoor Adventure Leadership	4	4	6	9	6	3
Political Science	3	8	4	12	4	
Music	8	5	10	6	2	
History	3	5	5	7	4	
International Studies	3	4	4	5	2	
Military Science	2	3	2	2	7	
Computer Science	2	3		5	2	1
English/Writing	3	1	3	3	2	
Environmental Science & Policy	1	3	2	2	2	2
Creative Writing	2			4	2	1
Native American Studies	2	3		2	2	
Social Sciences	2	2	2		1	
Lang., Literature & Philosophy	2	1			1	
Grand Total	**343**	**336**	**317**	**315**	**284**	**52**

Note: Typically, a majority of degrees are awarded during commencement in the spring. This factbook was produced before commencement, so the rightmost column does not include the majority of degrees that will be awarded.

Certificates Awarded

Certificates Awarded

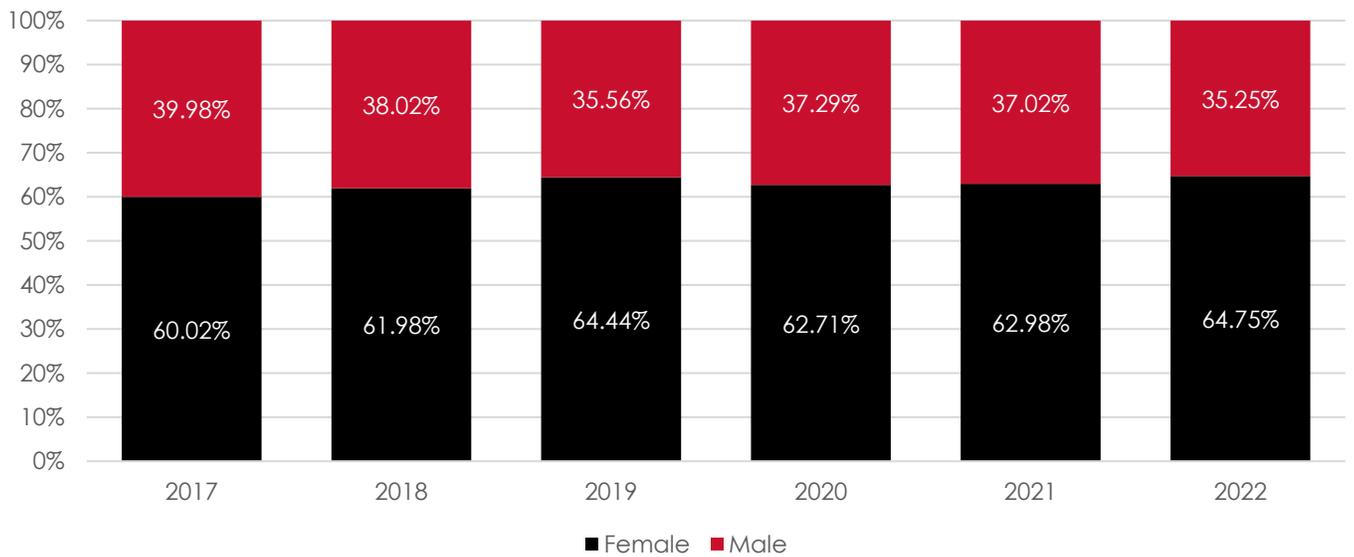|	2017	2018	2019	2020	2021	2022
Business Information Systems	41	34	40	24	27	3
Management of Human Resources	14	9	13	12	6	
Applied Finance and Economics	13	8	12	11	6	2
Accounting	8	8	4	6	12	4
Sustainability Leadership	6	5	10	7	8	1
Non Profit Management	6	7	9	7	3	2
InteractiveMarketing ECommerce	5	8	6	2	5	2
Native American Studies	3	5	4	4	1	3
Wine Business	1	3	4	3	3	2
Conflict Resolution	2	3	1			
Teach Eng to Speakers Otr Lang				4	2	
Holistic Education				1	4	
Sound Design					3	
Transgender Studies					3	
International Business	1					
Sustainable Tourism					1	
Cybersecurity					1	
Geospatial Science						1
Documentary Production						1
Reg Studies Applied Research		1				
Music Industry						1
Grand Total	**100**	**91**	**103**	**81**	**85**	**22**

 Note: Typically, a majority of degrees are awarded during commencement in the spring. This factbook was produced before commencement, so the rightmost column does not include the majority of degrees that will be awarded.

Undergraduate Degrees Awarded by Ethnicity and Gender

Degrees Awarded

	2017	2018	2019	2020	2021	2022
Female	**548**	**564**	**560**	**513**	**439**	**79**
American Indian/Alaskan Native	6	7	9	10	8	1
Asian/Pacific Islander	19	10	11	11	16	4
Black	5	4	8	5	10	1
Hispanic	78	76	59	70	53	13
Unknown, Other, or Multiple	97	109	104	102	96	16
White	343	358	369	315	256	44
Male	**365**	**346**	**309**	**305**	**258**	**43**
American Indian/Alaskan Native	5	1	5	1	4	
Asian/Pacific Islander	9	12	11	6	4	2
Black	11	16	10	3	1	1
Hispanic	37	37	42	37	21	3
Unknown, Other, or Multiple	81	65	54	72	48	7
White	222	215	187	186	180	30
Grand Total	**913**	**910**	**869**	**818**	**697**	**122**

Degrees Awarded by Gender

Year	Female	Male
2017	60.02%	39.98%
2018	61.98%	38.02%
2019	64.44%	35.56%
2020	62.71%	37.29%
2021	62.98%	37.02%
2022	64.75%	35.25%

■Female ■Male

FACULTY AND STAFF

Instructional Faculty by Gender and Rank

	2019-2020	2020-2021	2021-2022	2022-2023
Male	71	73	69	72
Professor	31	28	29	30
Associate Professor	13	13	12	18
Assistant Professor	13	15	16	22
Instructor/Lecturer	16	13	15	15
Female	61	69	69	70
Professor	21	24	23	21
Associate Professor	15	14	14	18
Assistant Professor	20	19	19	23
Instructor/Lecturer	13	12	14	21

## Instructional Faculty by Gender and Rank
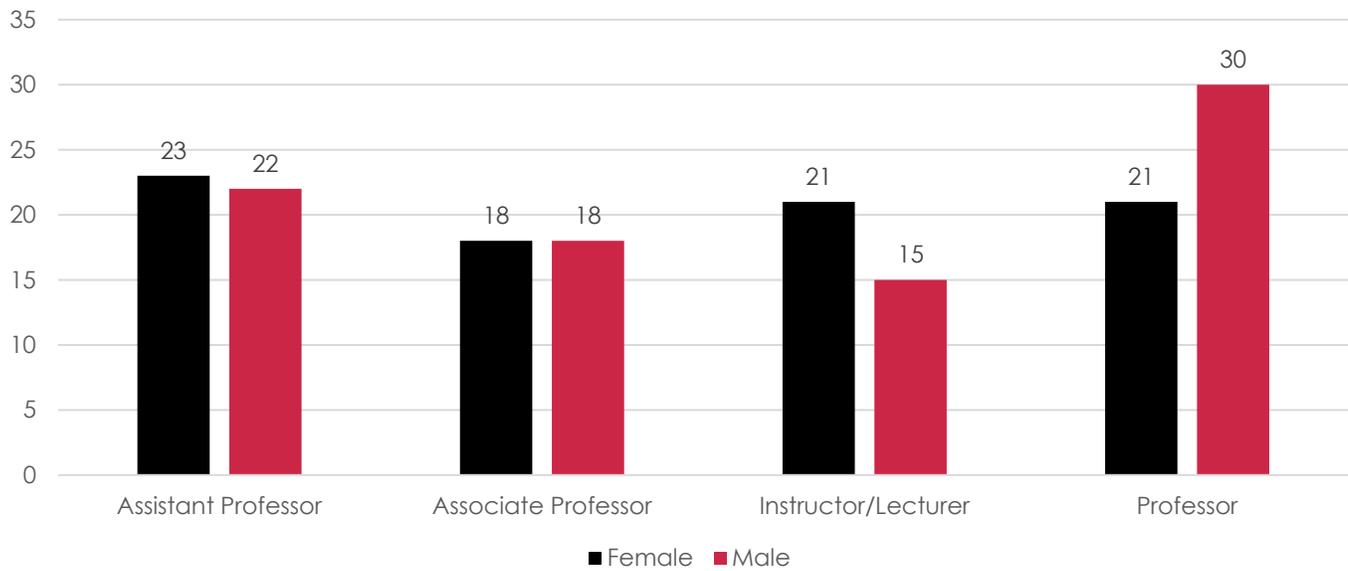
Instructional Faculty Rank by Tenure Status

	2019-20	2020-21	2021-22	2022-23
Tenured & Tenure Track	78.2%	81.9%	84.7%	79.2%
Professor	52	52	61	51
Associate Professor	28	27	27	36
Assistant Professor	31	34	41	44
Instructor/Lecturer			32	2
Total	111	113	161	133
Non-Tenured	21.8%	18.1%	15.3%	20.8%
Professor			12	
Associate Professor			4	
Assistant Professor	2		1	1
Instructor/Lecturer	29	25	12	34
Total	31	25	29	35

Instructional Faculty Tenure Status
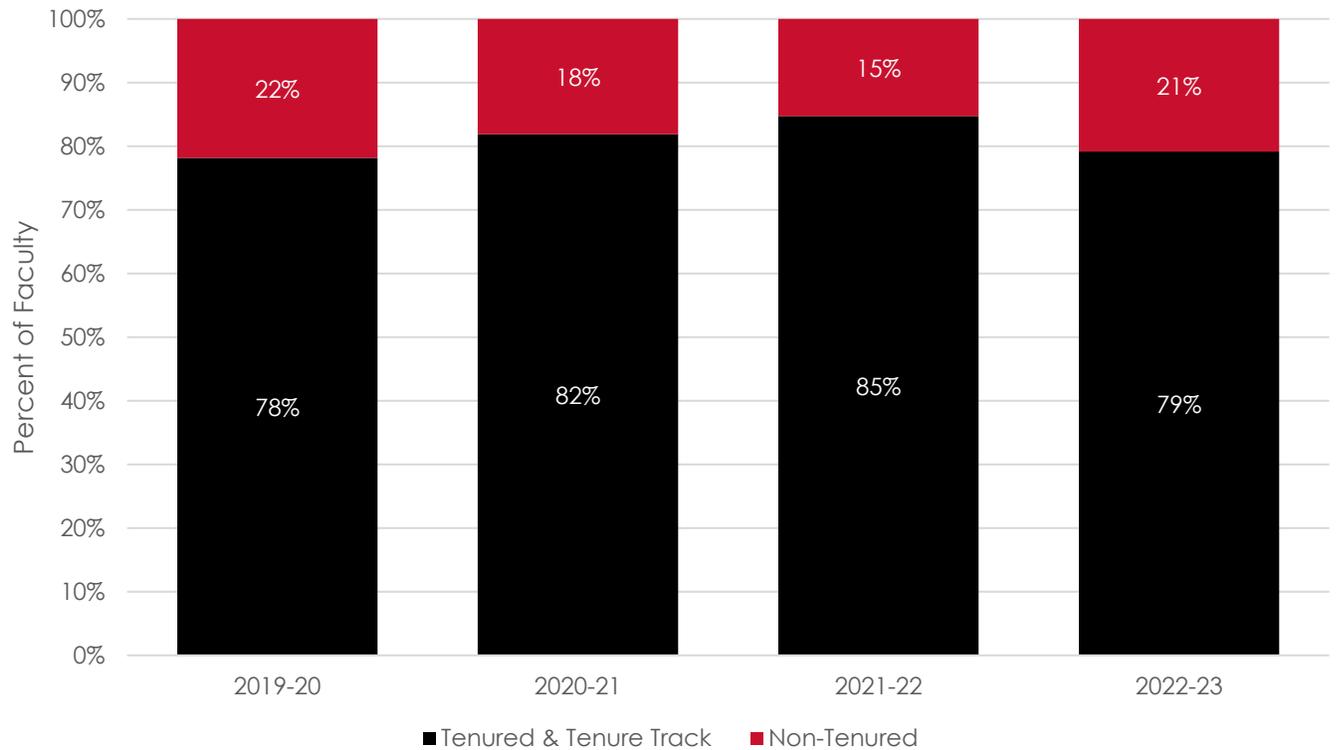
Faculty by Full-Time/Part-Time Status

Count of Faculty

	2019		2020		2021		2022	
	FT	**PT**	**FT**	**PT**	**FT**	**PT**	**FT**	**PT**
Assistant Professor	33		34		35		45	
Associate Professor	24	4	27		25	1	32	4
Instructor/Lecturer	26	3	21	4	23	6	29	7
Professor	48	4	47	5	46	6	48	3
Grand Total	**131**	**11**	**129**	**9**	**129**	**13**	**154**	**14**

Faculty by FT/PT

	2019	2020	2021	2022
■ PT	7.75%	6.52%	9.15%	8.33%
■ FT	92.25%	93.48%	90.85%	91.67%
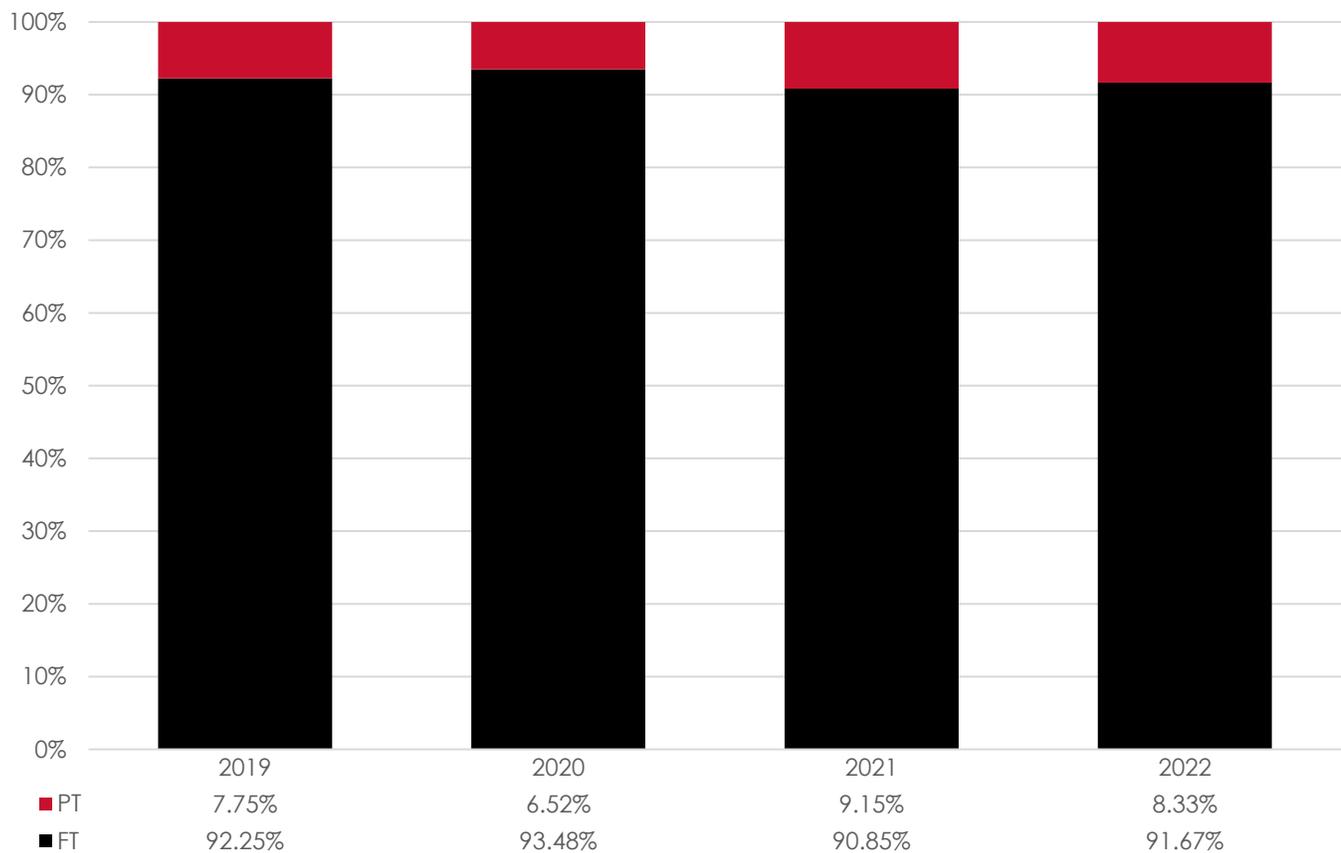
Headcount

	Faculty	Executive/Admin and managerial	Other profession-als
Minority	**36**	**1**	**50**
American Indian/Alaska Native	2		5
Male	1		2
Female	1		3
Asian/Pacific Islander	14		11
Male	7		3
Female	7		8
Black/African American	3		5
Male	3		3
Female			2
Hispanic/Latino	12		20
Male	5		7
Female	7		13
Multiple Ethnics	5	1	9
Male	1	1	5
Female	4		4
Asian - Chinese	**1**		
Asian - Chinese	1		
Male	1		
White	**208**	**8**	**231**
White	208	8	231
Male	95	3	109
Female	113	5	122
Other/Unknown	**11**		**5**
Other/Unknown	11		5
Male	7		1
Female	4		4
Pacific Islander	**1**		
Pacific Islander	1		
Female	1		
Middle Eastern			**1**
Middle Eastern			1
Male			1
Pacific Islander - Haw			**1**
Pacific Islander - Haw			1
Male			1
Grand Total	**257**	**9**	**288**

Technical and paraprofessional	Clerical and secretarial	Skilled crafts	Service/Maintenance	Grand Total
6	7	3	4	107
	1		1	9
			1	4
	1			5
				25
				10
				15
	3			11
				6
	3			5
3	1	1	3	40
3		1	2	18
	1		1	22
3	2	2		22
3		2		12
	2			10
				1
				1
				1
25	45	14	24	555
25	45	14	24	555
12	6	13	19	257
13	39	1	5	298
	1	1	2	20
	1	1	2	20
		1		9
	1		2	11
				1
				1
				1
				1
				1
				1
				1
				1
				1
31	53	18	30	686

NOTES AND CHANGES

Notes at a glance

- The census date for the Faculty tables is October 31
- Tables which break data out by gender lump "N" genders in with "F" in accordance with IPEDS reporting standards
- Totals in Enrollment Trends may not line up perfectly between tables. Although many of the tables align to a 4th week census date, demographic tables are aligned to end-of-term. This typically doesn't affect the numbers especially much, but it *does* mean that the numbers won't line up.

Changes

This factbook was published in spring 2023 after a series of departmental changes. As such, it does not perfectly match historical factbooks published by the office of institutional research. Important changes include:

1. The "Faculty" tables have been recompiled to align to a census date—October 31, and historical values have been updated.
    a. Section and table headings for "Faculty by Full-Time/Part-Time Status" have been unified. References to Graduate Assistants have been removed.
2. The "Finance" tables have been removed. Please see the "SOU Financial Report" published by the business services department.
3. The "Academic Calendar" section has been removed. Please see SOU's website for current and historical academic calendars.
4. The "Enrollment Trends" and "Retention & Graduation" tables have been recompiled to closer align to a census date (Fall term 4th week) and historical values have been updated.
5. We have opted not to include bar charts on Undergraduate Degrees and Minors Awarded by department.
6. The segment "Certificates Awarded" has been added.

Any further questions or comments on the changes made to the fact book process should be directed to the office of institutional research.