

Southern Oregon University Policy Statement

Disabled Veterans, Vietnam Era Veterans and Disabled Persons

Southern Oregon university is subject to section 503 of the Rehabilitation Act of 1972 as amended and Section 402 of the Vietnam Era Veterans Readjustment Assistant Act of 1972 as amended which requires government contractors to take affirmative action to employ and advance in employment qualified disabled veteran, Vietnam or disabled individuals. If you are a disabled veteran, Vietnam or disabled individual and would like to be considered under the affirmative action program, please inform Jay Stephens, Director of Affirmative Action, 541-552-8557 Mondays through Fridays, 8:00a.m. to 5:00p.m. This information is voluntary AND refusal to provide it will not subject individuals to discharge or disciplinary treatment. Information obtained concerning individuals shall be kept confidential, except that (1) supervisors and management may be informed regarding restrictions on the work or duties regarding necessary accommodations; (2) first aid and safety personnel may be informed, when and to the extent appropriate, if the condition may require emergency treatment; and (3) government officials investigating compliance with the Act shall be informed.

It would assist us if you would inform us about any special methods, skills, and procedures which qualify you for positions that you might not otherwise be considered due to your disability and the accommodations which we could make which would enable you to perform the job properly and safely, including special equipment, changes in the physical layout of the job, elimination of certain duties relating to the job and other accommodations.

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