

Policy Title:	SOU Career Connections Recruiting Policy
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Governing Body:	Southern Oregon University	Policy Number:	SAD.004
Policy Contact:	Office of Career Connections	Date Revised:	April 2021
Custodial Office:	Office of the Dean of Students	Date Approved:	April 2021
Approved By:	President	Next Review:	April 2023
Related Policy:			

Revision History

Revision Number:	Change:	Date:
	Initial version	
1	Update	April 2021

A. Purpose

The Southern Oregon University (SOU) Office of Career Connections is committed to ensuring employers recruiting students comply with applicable principles for employment professionals.

B. Policy Statement

The SOU Office of Career Connections is a member of the National Association of Colleges and Employers (NACE) and expects all employers recruiting SOU students to abide by the [NACE Principles for Ethical Professional Practice](#) that are posted to the Career Connections [website](#).

Affirmative Action Statement

The SOU Office of Career Connections welcomes all Equal Opportunity employers. SOU is committed to providing equal opportunity in its recruitment, admissions, educational programs, activities, and employment without discrimination on the basis of age, disability, national origin, race, color, marital status, religion, sex, gender, sexual orientation, or any other classification protected by law.

Complaint Procedures

Students and alumni who believe an employer has misrepresented themselves or their organization or has not conformed with this policy or the NACE Principles for Ethical Professional Practice should email the SOU Office of Career Connections immediately at careerconnections@sou.edu.

This policy may be revised at any time without notice. All revisions supersede prior policy and are effective immediately upon approval.

C. Policy Consultation

Policy Council.

The Policy Contact, defined above, will write and maintain the procedures related to this policy and these procedures will be made available within the Custodial Office.