

## EMPLOYER SURVEY July 2013

N= 8

2 employers responded to Employer Survey sent specifically to their employees. 6 site supervisors responded in Site Supervisor Survey that their agencies hired an SOU counseling graduate; 2 said that they did not hire recent SOU counseling graduates and 3 others did not complete this question.

The 8 respondents were asked to compare the SOU graduated counselor with other new employees at a similar level of training in terms of particular knowledge, skills, or attributes.

### **Counselor Preparation:** 5 point Likkert scale

Good to excellent (range 4 – 5):

- 4.5 Role of mental health counselor
- 4.1 Ethics
- 3.9 Record keeping
- 4.5 Theory
- 4.5 Counseling skills
- 4.0 Assessment and diagnosis
- 4.0 Group counseling skills

Adequate (range 3 – 3.9)

- 3.5 Collaboration
- 3.6 Legal standards
- 3.8 Referral
- 3.6 Suicide assessment
- 3.9 Select interventions
- 3.9 Multicultural and diversity skills

Below average (range 1 – 2.9): none

### Survey Comments:

In this particular case suicide management was weak as was addiction knowledge.

Nothing jumps out-perhaps some pre-admission psychological or vocational assessment. The program I attended required this, but just as a means of Quality Assurance before getting in to the field.

More understanding of role of mental health counselor in the community.

I would suggest more real life presentations from professionals working in the field of private practice or agencies so the student gets the realities of dealing with health insurance and running their own practice/agency