Faculty Service Matters!

- The SOU Faculty Constitution Bylaws are an agreement between the faculty of SOU and the administration.
- The Bylaws governing evaluation, promotion, and tenure make clear that ALL faculty, professorial track and professional track (Instructors), are valued, and must contribute to the life of the university and their discipline through their service.
- This philosophy is manifested by the fact that the expectations criteria and evaluation levels for 'Exceptional', 'Preferred', and 'Acceptable' service are the *same* for all faculty.
- All faculty must be granted adequate time to provide service to their program, division, and discipline, as well as to the university and the community.
- The Collective Bargaining Agreement (CBA) between SOU and the Association of Professors: SOU (APSOU) defines a full time job (1.0 FTE) as 45 Equated Load Units (ELU's).
- The CBA also sets the standard teaching load for professorial track faculty at 36 ELU, and explicitly assigns 9 ELU for service and scholarship.
- But the CBA also currently sets the teaching load for professional track faculty at 44-45 ELU, leaving (literally!) little or no designated time to perform service.

Therefore, we the undersigned:

(1) Call on the administration of SOU and APSOU to set the assigned teaching ELU of professional class faculty (Instructors) at 40-41 ELU and correspondingly 4-5 ELU assignment for service in the collective bargaining agreement.

AND

(2) Call on the Faculty Senate to put onto its agenda a discussion of this petition, and to affirm its Bylaws by moving to support statement (1) above, per Section 0.534 of the Constitution for the Faculty of Southern Oregon University.

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