

From: Laurie Kurutz and Theatre Faculty constituents

To: Andrew Gay, Faculty Senate Chair

Date: May 18, 2020

RE: Proposal to extend the deadline for the 2020 FPARs

Proposal:

In recognition of Covid19's negative impact on Faculty's workload burden and to give them more time to fulfill the FPAR requirement, the deadline for the 2020 FPAR will be moved forward, for this one time, to August 1st, 2020.

From the Bylaws: Section 5.340

D. Faculty Professional Activity Plans (FPAR)

1. Each year all faculty members will report their professional activities for the current academic year. Activities completed during the intervening summer should be included in the report.
2. The Faculty Professional Activity Report (FPAR) should be prepared at the close of the academic year and will be due ~~in June.~~ **August 1st.** See announcement from the Provost's office for specific deadlines.
3. The FPAR shall address each of the following items:
[...blah, blah, blah... all the things...LK.]
4. Faculty member's reports document a faculty member's accomplishments and are reviewed in relation to performance evaluations including: annual evaluations, colleague evaluations, and promotion and tenure decisions. If a faculty member is not being evaluated during an academic year, the Chair shall still review the FPAR. (No report of this review is submitted to the permanent record.) In addition, Chairs are encouraged to make time for faculty to share their plans with each other.
5. FPARs shall be submitted to the Director on an annual basis. The FPAR shall be forwarded annually through the Director to the Provost.