Faculty Senate Minutes

Monday, November 1, 2021

 4:00-5:30 pm

*Senators Present:* Alma Rosa Alvarez, Melissa Anderson, Amy Belcastro, Jeremy Carlton, Anne Connor, Brian Fedorek, Andrew Gay, Kristin Hocevar, Rachel Jochem, Christopher Lucas, Merrilyne Lundahl, Matt Moreali, Anna Oliveri, Michael Parker (OCA), Michael Parker (STEM), Jessica Piekielek, Mark Siders, Ellen Siem, Michael Stanfill, Chad Thatcher, Lisa Wileman, Kemble Yates

*Senators Absent:*  Jesse Longhurst

*Guests:*  Lee Ayers Prebosk, Linda Schott, Sherry Ettlich, Sue Walsh, Monica Benton, Holly Gabriel, Daniel DeNeui, Donna Lane, Clayton Austin, Cherstin Lyon, Jeanne Stallman, Danny Santos

Meeting called to order at 4:02pm

1. 4:00 pm Approval of minutes from 10/18/2021

[recording started late]

* Motion to Approve Minutes (Andrew Gay) → Seconded (Alma Rosa Alvarez) with spelling correction of Alma Rosa’s name!: **Approved**
  + 19 Vote to Approve: Alma Rosa Alvarez, Jeremy Carlton, Brian Fedorek, Andrew Gay, Kristin Hocevar, Rachel Jochem, Christopher Lucas, Merrilyne Lundahl, Matt Moreali, Anna Oliveri, Michael Parker (OCA), Michael Parker (STEM), Jessica Piekielek, Mark Siders, Ellen Siem, Michael Stanfill, Chad Thatcher, Lisa Wileman, Kemble Yates
  + 1 Abstain (if you were not here): Amy Belcastro
  + Anne Connor arrived after the vote

1. 4:05 pm President’s Report – Linda Schott   
   [00:00:25 of recording]

* Struggling to rebuild enrollment due to COVID Pandemic and Almeda Fire - goal is to introduce 4 new sports while maintaining gender equality in the athletic programs. Low cost sports that will bring more students to campus. Student athletes have a 65% graduation rate vs 46% for our general population. These students come, persist, and graduate.
  + Competitive Cheer and Dance
  + Men and Women’s Golf
  + Men and Women’s Cycling (Road and Mountain)
  + Women’s Beach Volleyball
* She is still working on her final goal of governance organization. She will be meeting with the constitution committee of the senate to discuss revisions to the administrative side of the by-laws. Of course, no changes to the faculty senate side of the by-laws.
* **Question** from Monica Benton (ASSOU representative): Where is the funding for these new sports programs?
  + Linda says there is very little expenditure for these sports. Initially money will be reallocated, but they will make it up quickly in tuition because these sports have very little costs.
* **Question** from Kemble Yates: It seems like in your model you are assuming all the students for these new sports programs would be new students and none would be coming from the current population of students?
  + Yes that is the case. We will not be recruiting internally for these new sports. Maybe if there is someone that really stands out, but most of the effort will be externally to bring more students to campus.
* **Question** from Chad Thatcher: Exciting News! Who is being consulted about these sports? What was the process? He is surprised he hasn’t heard about the mountain biking because he is a member of the local trail advocacy group and a racing group but hasn’t heard anything before now.
  + There was an advisory council (faculty input) that did the work, so Linda does not have all the details. You can reach out to Matt Sayre for more information.

1. 4:10 pm Provost’s Report – Sue Walsh   
   [00:07:03 of recording]

* Dan DeNeui is the new Associate Provost
* They will start the process to find his replacement as Division Direction of Social Sciences
* **Question** from Kemble Yates: Are all options on the table for replacing Dan as Division Direction? Naming an interim? Internal search, external, national?
  + Sue says they will discuss that at the first meeting (on Wednesday). She says the first question for them really is internal or external search.

1. 4:15 pm Presidential Search Update —Trustee Danny Santos

[00:09:18 of recording]

* All 5 candidates have been to campus
* The board will meet tomorrow 11/2 to discuss who is their 1st choice (and 2nd in case the first doesn’t work out) and then start the process of negotiating a contract.
* Acknowledges there was a lack of diversity in the final 5 candidates, but he trusts the process and they used an EDI lens. He is confident it was an equitable and fair process.
* **Question** from Brian Fedorek:: When are you hoping to announce the new president
  + They have a meeting on Nov 19th and he hopes they have an answer to who the new president is well before that
  + They might decide tomorrow, but the announcement depends on how long the negotiations take.
  + They will not move too quickly for the sake of being quick.
* **Question** from Brian Fedorek:: Who has access and who is reading all the feedback people provided
  + All the people on the board of trustees have access
  + Sabrina will summarize that information because it is A LOT
* **Question** from Kemble Yates: At this point have any of the candidates withdrawn?
  + None have withdrawn, all candidates remain in place and are up for consideration tomorrow

1. 4:20 pm  Advisory Council Report — Chair-elect Brian Fedorek   
   [00:19:22 of recording]

* In person or virtual faculty senate next term? No decision made so far.
* Neil Woolf put a company called “Straighter Line” on our radar. Non-traditional students may take “work at your own pace courses online” and then we will accept those transfer credits. They will advertise us, we will not advertise them.
* Linda introduced the new sports
* General Education Discussion

1. 4:30 pm ASSOU Report — Monica Benton  
   [00:21:40 of recording]

* Monica is the Chief Justice for the student government
* Student Fee process is beginning
* Environmental Affairs Committee will be meeting soon (part of the student fees)
* Student transfer council (deals with transferable credits)

1. 4:40 pm Report from Committee on Committees — Brian Fedorek  
   [00:24:26 of recording]

* A few committees still need members. Please sign up to participate if you are interested.
  + Academic policies needs 1 more member from UGS, understood they are limited
  + Financial Aid needs 3 more members
  + Undergraduate Advising committee needs 1 more member from any division
* They are going to do some housekeeping and look into some old/repetitive committees
* Elections committee jumped in for an update too
  + CS and ES&P have new chairs! Maggie Vanderberg (CS) and Jamie Trammel (ES&P)
  + Still looking for a new OCA senator (might have a bite!)

1. 4:50 pm Transforming General Education — Andrew Gay (Discussion)  
   [00:28:44 of recording]

* Andrew has received numerous complicated questions around double-dipping within majors (not just in the prefixes)
* Courses will be mapped to the old general education strand model so if you design something and launch it students can take it and apply it to both models.
* Andrew would like a vote this term on the 1-2 credit upper division courses being allowed.
* **Question** from Anne Connor: Can the stipend be stretched out like our timeline?
  + There are only 2 faculty getting more than two stipends. The provost is the one providing the stipends so Sue is in charge. They want to continue to support the process with professional development. Possibly the money will work its way into a two year timeline.
* **Question** from Kemble Yates: Gratitude is his main message. He knows the objectives for his capacity, but he feels confused about the grading rubric for his application. He wants more information if we are slowing the process down.
  + They have a rough draft rubric and have shared it with mentors, but not everyone yet.
  + All capacities have students practice the proficiencies...its vague, we agree and are working on this problem
  + Hopefully have a more robust rubric by the end of term to share with faculty
  + We will probably learn a lot as we start approving and it will become more robust with time
* **Question** from Monica Benton: Wonders the logic behind the double dipping conversation and how that will affect students
  + Andrew says she can sit down and have a long conversation with him, but gave a brief overview.
* **Question** from Lisa Wileman: Who is AAC&U and what is their experience with all this? Are there other Oregon Universities and Colleges doing this with us? How does this transfer?
  + Lee Ayers answers- Association of American colleges and Universities - our current gen ed model was based around their guidance. <https://www.aacu.org/events/2022-institute-eportfolios>
  + Lee has lots to say about portfolios instead of just checking off boxes to finish general education courses.
* **Question** from Kristin Hocevar: Do we have enough 1-2 credit courses to make it attractive to students to take those? If there aren’t enough 1-2 credit courses students will just take 3-4 credit courses because it will be easier.
  + Don’t know yet, but the faculty seemed very interested in this flexibility.
  + If ultimately the faculty senate decides the 1-2 credits are too much to manage, it won't break Andrew’s heart.

1. AAC&U Institute on E-Portfolios (Discussion)

* SOU has been accepted into this e-portfolio institute. We have a 7 person team that will be participating in this13 month long program (Jan 2022-Jan 2023).
* A larger group will support this 7 person team
* Because the information gained in this program will be such a big component of designing the e-portfolio portion of our new gen ed, that part of the new model will not be launched until Fall 2023.

1. Implementation Timelines (Discussion)

* Plan is to continue working on course development (stretching it out till spring)
* Course map is still a goal for this term
* Transparent assignment design is being pushed back to winter
* Asking division directors and chairs to focus courses coming out of programs.

1. Update on Purposeful Learning Capacity (Discussion)

* Great feedback provided from this discussion last week. This is being postponed and Andrew will be bringing an updated proposal later in the term

1. 5:25 pm Announcements/New Business

[01:18:55 of recording]

* Fall into Chemistry Demo show at 3:30 on Friday 11/5
* If students want to get involved in student government they can find open positions listed on handshake

1. 5:30 pm Adjourn

* Meeting adjourns at 5:29 pm