

Faculty Senate Agenda Monday
November 26, 2018 SU 313

Video: <https://www.youtube.com/watch?v=PCgSa9fbvUc>

Meeting called to order at 4:00 pm

Present: Anderson, Brown, Chacón, Condon, Fedorek, French, Gay, Golding, Harmon, Hutton, Jablonski, Kurutz, Lane, Longhurst, Oliveri, Phillips, Robertson, Siders, Thatcher, Vanderberg, and Yamaguchi

Absent: Morey

Guests: Susan Walsh, Jeff Gayton, Donna Lane, Lee Ayers, Sherry Ettlich, Dan Deneui, Riah Safady

1. Approval of Minutes from 11/12

- No corrections.
- Kurutz moved to approve the minutes, Robertson seconded.
- Brown, Chacón, Condon, Fedorek, French, Golding, Harmon, Hutton, Jablonski, Kurutz, Lane, Longhurst, Oliveri, Phillips, Robertson, Siders, Thatcher, Vanderberg, and Yamaguchi approved. Gay and Anderson abstained.

2. President's Report: Linda Schott

- Schott was absent

3. Provost's Report: Susan Walsh

- Schott will be sending out new PLC group questions; groups will be looking at strategic directions, general education, etc. There will be something for everyone.
- Janet Fratella has been developing a fundraising policy for faculty; faculty are often ones approached by donors, so this facilitates accepting the donation
- The document lives on the policy website under the label "Campus Fundraising Policy"
- VP of Development is the point person for fundraising; there is also a page explaining the procedure and some questions to answer before handing off to Development
- These documents are also in the Senate drive
- Candidates will be on campus for 2 important searches in the next two weeks, VP of Enrollment and Chief Diversity Officer
- Please attend presentations if you can; they will be videotaped as well

4. Advisory Council report: Andrew Gay

- Most of what we talked about is on agenda
- In the drive is also feedback from directors on post-tenure review

- Background on this is that last year senate considered changes, that were voted down, but led to additional discussion on advisory council, who then decided to get some answers from div directors about issue and challenges, what should be addressed in bylaws, etc. Jablonski and Yates worked on this but ran out of time at the end of the year.
- Gay followed up; all division directors collaborated on answers and delivered them to him and he has now passed them along to Senate.
- Peruse answers over the break, and then directors will come to Senate in winter and discuss it.
- There are some substantive issues here to discuss.
- Jablonski asked what role the Provost played, responded that she was just the conduit or go-between, and not an editor. Gay added that Ettlich was his contact, and she confirmed that she did some of the editing of the collaborative answers.
- Gay had a meeting with HR and Matt Stillman about observing Veterans Day
- Stillman is going to convene a committee to examine issues around the calendar, the timing of spring break, etc. He will be requesting a senator to be on the committee.
- French noted that Fall term start date is very late and causes complications for Music which has to plan concerts way in advance. Gay noted that Stillman specifically said that someone from OCA should be on the committee.
- For the Student Evaluation Task Force, we got more volunteers than requested. We are now trying to work out the scheduling and will update Senate about the final composition of the group at the beginning of Winter term.

5. IFS Report: Amy Belcastro & Donna Lane

- The Oregon Interinstitutional Faculty Senate makes sure legislators are reflecting faculty views about higher education policy
- HECC presented eleven legislative concepts at most recent meeting, some are the ones IFS is focusing on now and Lane would like input on
- Veronica Dujon, Director of Academic Policy and Planning at HECC was present by phone, James Salt from OEA CCC was there and wants to work together
- IFS is working with community colleges; pathways laid out for optimal transfer time from community colleges to 4 year institutions do not align with funding model
- HB 2998 is being discussed, and ways to support it such as more money for advising, a portal to streamline transfer; bill was passed with no funding
- HECC wants to develop a statewide portal and/or get e-transcripts
- Also being discussed are Accelerated learning standards, dual credits, assessment of learning-based credits; HECC is trying to figure out how to standardize these
- Another concept being discussed is adult attainment goals; professional schools would have opportunity to develop some programs with grant money
- Also looking at public university finance data; when schools are evaluated by HECC, HECC has to ask them for finance data. HECC wants to make it easier to obtain this information. It sounds a little bit to IFS like a slippery slope now that the schools have their own boards. Feedback on this would be helpful.

- Also noted: OSU Cascade Campus has started being treated like an 8th university, they are not getting capital funding but they did receive state funding like an independent school; IFS would like feedback on that as well
- The next meeting will cover: student evaluations, more collaboration amongst community colleges, IFS will come up with its own legislative concepts
- Vanderberg asked if the information about the legislative concepts is online. D. Lane answered that the website is Oregon IFS.org; she is posting information there <https://oregonifs.org/home/legislative-priorities/>
- A lot of work is being done on the Oregon Transfer Compass Implementation Guide; we have faculty members (Chairs) working on this for English, Business, Biology, and Elementary Education
- Next meeting Jan 25 in Portland.

6. P/T Guideline Revisions from FPC: David Bithell (2-week rule waiver requested)

- Background: Promotion/Tenure guidelines for some programs were updated, but then misplaced. Waters reported what happened, and now those revisions have been approved by the Faculty Personnel Committee (FPC), and they would like to request that 2 week rule be waived; some faculty have been following the revisions and are going up for tenure this winter
- Fedorek asked if there was a theme for the revisions. Blithell responded that some were using the new template, going from an older format to the newer one. There were other tidying up sorts of things. The most substantive changes were the three programs that made changes in service expectations for professional faculty
- Jablonski asked what the process was and who was involved. Blithell stated that he did not know what the process was before the FPC got the papers. They got them and compared them to previous versions. Walsh added that Waters shepherded the papers through the process--programs, then program/division personnel committee, and then they got misplaced in the Provost's office.
- Bithell added that as the programs made these revisions, they came up with some elegant solutions, and some of the guidelines could be distributed to other programs as exemplars
- Kurutz noted that Theater used some of the white papers on promotion and tenure guidelines produced by national organizations in the field
- A discussion ensued about consistency in guidelines across campus, and the effect that changes made to service expectations for 3 programs could have. Also discussed was the fact that a parallel conversation is going on in bargaining. Ayers noted that University Studies has almost exclusively 44/45 professional faculty, and yet they are asked to serve on a lot of committees
- Walsh noted that it was understood that the intent behind programs doing revisions was to examine discipline-specific definitions for scholarship and research, and that teaching and service were seen as already established. Ettlich agreed that programs were looking at discipline-specific differences in definitions, not upending the template.

- Jablonski stated that he was concerned about the process and did not support waiving the two week rule. More discussion ensued about exactly what the changes to the service expectations meant. Fedorek explained that for CCJ, they just made it clear that departmental service was sufficient for professional faculty loaded at 44/45.
- Brown moved to waive the 2 week rule. Thatcher seconded; Anderson, Brown, Chacón, Condon, French, Golding, Harmon, Hutton, Kurutz, Lane, Longhurst, Oliveri, Phillips, Robertson, Thatcher, and Yamaguchi voted in favor; Fedorek, Jablonski, and Siders opposed; Vanderberg and Gay abstained. Motion passed.
- Brown moved to approve all revisions except those for the 3 programs with substantial changes; Kurutz seconded. Fedorek noted that this was not fair to those three programs. Anderson, Brown, Chacón, Condon, Fedorek, French, Golding, Harmon, Hutton, Jablonski, Kurutz, Lane, Longhurst, Oliveri, Phillips, Robertson, Siders, Thatcher, and Yamaguchi voted in favor. No one opposed. Vanderberg and Gay abstained.
- Fedorek moved to approve revisions to political science, CCJ, and history. Robertson seconded; Jablonski noted that what was at stake was the exceptionality of these three programs, that is what would be voted on. Deneui noted that he was not certain these revisions had actually been approved by the division director. Chacón, Condon, Fedorek, French, Golding, Harmon, Hutton, Kurutz, Longhurst, Robertson, Siders, Thatcher, Vanderberg, and Yamaguchi voted in favor. Lane, Jablonski, Brown, Phillips, and Oliveri opposed. Anderson and Gay abstained. Motion passed.

7. HB2871: Jeff Gayton

- HB 2871 requires that we advertise which courses have no or low-cost textbooks, but we need to determine what low cost should be. Other schools use \$40 or \$50.
- Lane asked how we arrived at these numbers. Gayton replied that the legislature gave no guidance, but this is what other schools have done. Fedorek asked if there was an average amount across courses, and Gayton replied that this was hard to say since there is significant variation.
- Yamaguchi noted that the total cost of all books for a course needs to be taken into consideration; Gayton explained that the “low-cost” number is the total sum of all print materials and access codes, using the lowest cost option such as used books.
- Vanderberg asked if there is any requirement for a certain percentage of courses to use no or low-cost materials, and Gayton replied that there is not.
- A brief discussion ensued about what students would prefer, and Gayton said that they say that low cost is good, but free is better.
- Gayton noted that compliance with HB2871 will require faculty to get their orders in to the bookstore earlier. The bookstore needs to post all information about print materials and access codes before registration starts.

8. Sexual Violence Prevention Training & Assessment Policy: Riah Safady

- Safady stated that SOU is leading the nation in how we respond to sexual violence and is working on prevention as well.

- The proposed policy holds the university accountable and says that we will require faculty, staff, and students to go through training. It would include ongoing prevention training, training upon hire, training every 2 years to keep people engaged and help them understand how reporting works.
- It also encourages faculty to proactively engage these topics in curricula, requires student clubs to do the training, and assesses belief systems
- Thatcher asked how long the training for students is. Safady stated that it is about 90 minutes, and currently less than 20% of our students go through it.
- Fedorek asked how often faculty do it, and Walsh responded that it is a part of the FPAR and they go through it every 2 years. Safady asked if that happens, and Walsh confirmed that it does.
- Safady noted that there are major changes happening to Title IX, but despite those changes faculty should be thinking about how we can commit to prevention.
- The policy proposal is in the Senate drive now

9. Announcements/New Business

- Thatcher announced that Thursday, 6 pm in the Meese auditorium, OAL students will be presenting their work
- Oliveri announced that the Chemistry Club got an honorable mention from ACS for how many events they put on
- Gay recognized Robertson and Vanderberg for their service this term filling in for faculty on sabbatical.

10. Meeting was adjourned at 5:28 pm.