Faculty Senate Minutes

February 11, 2013

SU 313 4:00 – 5:30 p.m.

**Present:** Amy Belcastro, Deborah Brown, Dave Carter, Prakash Chenjeri, Kate Cleland-Sipfle, Sherry Ettlich, Dan Harvey, John King, Rich May, Mary Russell-Miller, Gerry McCain, Kasey Mohammad, Steve Jessup, John Richards, Larry Shrewsbury, Ellen Siem, Robin Strangfeld, Jamie Vener, and Jody Waters.

**Absent:** Todd Carney, Doug Gentry, and Fredna Grimland.

**Visitors:** President Cullinan, Provost Klein, Ellis Cochran, Susan Walsh, Steve Thorpe, Lee Ayers, Linda Wilcox-Young, Max Brooks, and Dan Morris.

**Agenda**

The meeting was called to order at 4:08p.m.

**Approval of minutes from January 7 and January 28:**

Belcastro motioned to approve the January 7 minutes, and Mohammed seconded. The motion passed with all in favor, none opposed and no abstentions.

Russell-Miller motioned to approve the January 28 minutes with a few spelling corrections. Carter seconded the motion, which passed with all in favor, none opposed and no abstentions.

**Announcements**:

* Chenjeri announced that the next event in the Campus Theme series will be held on Thursday, February 21, in the Meese Auditorium at 7:00. “Happiness and Discontent: International Poetry Night,” will feature international poetry read by SOU students in several languages.
* The next event in the series, “The Business of Pursuing Happiness,” will be held on Monday, February 25.
* Waters announced that on Tuesday, February 19, activist and filmmaker Byron Hurt will present his latest film, *Soul Food Junkies.* The screening will take place in the Rogue River Room, and a question and answer session will follow the film. Doors open at 6:00pm.

**Comments from President Cullinan**:

* Last week, President Cullinan traveled to Salem to attend the first week of the legislative session, and she reported that the capitol was crowded with thousands of people wanting to speak with their legislators.
* All seven OUS presidents agreed to sign a letter in support of tuition equity that will allow students from undocumented families who graduated from an Oregon high school to pay in-state tuition rates at Oregon universities. President Cullinan is hopeful that this will go through.
* While in Salem, Cullinan attended a hearing of the Senate committee on Education and Workforce Development, which discussed the formation of institutional boards. Representatives from OUS, OSA, and SEIU testified. Discussion included who would serve on the boards and how boards would best serve Oregon. Small institutions are concerned that they have not been part of the conversation and want to be included in future discussions, but no clear plan exists yet.
* Handout—President Cullinan distributed a handout that clarifies the Legislative Priorities for SOU. This document will help all groups maintain the same priorities as they lobby legislators for funding.
	+ The Governor’s Recommended Budget has been released and includes an increase to OUS schools, but it is based on several assumptions that may not come to pass. President Cullinan views the Governor’s budget as the floor level, not a ceiling.
	+ Four capital projects need legislative approval:
		- Theater Remodel (this is solidly in the budget).
		- Cascade Re-Finance (new dining halls).
		- Student Recreation Center
		- McNeil Hall Remodel—it makes sense to remodel this at the same time as the construction of the Rec. Center.

If not this session, the next session.

* Sports Lottery money is not in the Governor’s budget, so getting it back is a priority.
* We will continue to support funding for ETIC—Engineering Technology Industry Council Program and the Oregon Opportunity Grant, which are both essential programs.

**Discussion**:

* Thorpe asked a question about money that might have been pulled from ESD to support other initiatives, and President Cullinan explained that many aspects of the proposed budget are still not clear.
* Richards asked how we can make sure that small Universities can have their voices heard. Cullinan is not sure how to make this happen, but she has discussed this with other small OUS institutions, and she foresees drafting a proposal but this would require a task force, and Cullinan explains that she would want this group to include folks who are not exclusively from the Portland area and who would know the unique challenges that SOU faces.

**Comments from Provost Klein**

* Klein reported that he attended a conference of the American Association of State Colleges and Universities last week. This organization primarily deals with regional institutions. Klein found it interesting to see how SOU compares to other similar universities. Klein reports that attendees were impressed to hear of the work SOU is doing. Walsh noted that the meeting provided validation for the work we are doing at SOU.
* The EMDA major will be considered in Provosts’ Council this Thursday. Klein does not foresee any problems with this.
* Klein has assembled a study group to look at creating a college of Professional and Graduate Studies. Paul Adalian will convene this group.
* In sports, the men’s wrestling team will go to the national championships. Basketball will wrap up, and the men’s team will probably be in the playoffs, and the women’s team may make the playoffs as well.
* Admission applications are up 12% from last year, which is the highest increase of any OUS school this year, though we are coming off of a low enrollment period.

**ASSOU Report**

* Cochran announced that tomorrow at 6:00pm, the ASSOU Senators will look at applications for new Senators, including a new seat for an HEC Senator. Waters asked when new Senators will be seated, and Cochran said as soon as new positions are filled.

**Advisory Council Report**

* AC (only the Chair, Past-Chair, President, and Provost) met last week to discuss deadlines and progress on Tenure and Promotion expectations and recommendations from Faculty Personnel Committee. Handouts—Waters distributed a section of the Bylaws, along with a timeline that establishes the submission sequence for faculty Tenure and Promotion expectations
* Departments who have not yet been approved are asked to submit their expectations for approval no later than April 5th

**Discussion:**

* King asked how the information on the handout gets disseminated. Waters explained that all of this information is both in the bylaws (Section 5.220) and that the handout can be distributed at Chairs’ Council, as well.

**Information Items:**

**Max Brooks, Career Preparation Office**

* Brooks introduced himself and explained his position as SOU’s Career Preparation advisor. His office is located in the Learning Commons area of the library. He explained that he plans on focusing on three areas as he begins his work:
	+ Student preparation—this includes presentations, workshops, one-on-one appointments, and preparation for interviews and career preparation. Some of this work will happen virtually and will make information available to students.
	+ Employers—the goal is to build bridges between employers, alumni, and organizations that could be helpful for our students. Career link system—get local employers to use this system and take part in career fairs.
	+ Tracking Outcomes—Brooks is interested in compiling data on how many graduates find work locally, get internships, and get accepted to graduate school.
* The Career Fair will be held on April 16. For more information, go to the Career website or call Brooks at 2-6131 brooksm@sou.edu.

**Discussion:**

King welcomed Brooks and asked to what extent he envisions working with graduate programs, and Brooks replied that he would like to help folks find jobs and prepare for graduate programs.

**Campus Theme 2013-12 – Prakash Chenjeri and Dan Morris**

* Morris explained that this year’s campus theme is going well and presented next year’s theme: Race. Chenjeri explained that early approval is necessary since guest speakers book up nearly two years in advance.
* May motioned to endorse the theme of Race as next year’s campus theme. The motion was seconded by Cleland-Sipfle and passed with all in favor and none opposed or abstaining.

**Discussion Items:**

**Departmental Tenure and Promotion Expectations:**

* Waters explained that we can look the T and P documents individually or as a packet.

**Discussion**:

* + Ettlich is concerned with the “doubling-down” issue. In some departments, you have to raise the level of the category you’re in but also the also the work within the category to meet that level in order to advance.
	+ May explained that the Biology department supported their proposal unanimously.
	+ Strangfeld added that Art History also was unanimous in supporting their proposal.
	+ Waters has heard some inquiry about what exactly “phasing in” means and is proposing a fall term workshop on working with the new expectations
	+ Ettlich explained that when a department adds a new expectation, they should offer a “phasing in” plan.
	+ Chenjeri asked what problems might arise, and Ettlich explained that some proposals expect folks to progress up in more than one category (scholarship/teaching/service). This would remove some of the flexibility of the original plan.
	+ Vener notes that in Art History, the promotion from Assoc. to Full looks like it was just copied straight across with no change from level to level. Cleland-Sipfle pointed out that there are increases in levels of scholarship.
	+ Strangfeld clarified that her department intends for faculty members to increase in proficiency at a steady and gradual pace.
* King moved that we suspend the two-week rule. The motion was seconded by Ettlich. Motion carried with all in favor, none opposed. Jessup abstained.
* Richards moved to approve the T and P recommendations from the four departments. Mohammad seconded the motion, which carried with all in favor and none opposed. Jessup abstained.

**University Studies Committee course recommendations – Lee Ayers:**

* Ayers presented recommendations from the University Studies Committee that were brought forth last fall, including PH 207, NAS 440, and TA 458.
* Waters asked where the templates are located. Ayers explained that templates are up on the University Studies website and are available for use. Sample completed templates will be up soon. USem courses go through University Seminar first and then are sent on to USC.

**Action Items:**

**Curriculum Committee Recommendations – Lee Ayers:**

* Ayers presented recommendations from the Curriculum Committee. The proposal simply aims at cleaning up numbers, renumbering, and realigning.
* Siem motioned that the Curriculum Committee’s recommendations be approved. Richards seconded the motion, which passed with all in favor, none opposed and no abstentions.

**CCJ Lock-in event – Lee Ayers:**

* Ayers returned to explain that a separate, faculty-only session will be available during the upcoming Lock-in event on February 22. Faculty are welcome to participate at any level they are comfortable. A 6:00-7:00 will be reserved for faculty only, and a pizza and debrief gathering will begin at 7:00. Contact Ayers if you are interested in participating (phone 2x6505 or email ayersl@sou.edu).

**Adjournment**

Guests and visitors who were not Senate members were adjourned at 5:12, and the Senate meeting continued in Executive Session.