Faculty Senate Approved Minutes

January 28, 2013

SU 313 4:00 – 5:30 p.m.

**Present:** Amy Belcastro, Deborah Brown, Todd Carney, Dave Carter, Prakash Chenjeri, Kate Cleland-Sipfle, Sherry Ettlich, Fredna Grimland, Kevin Sahr, John King, Rich May, Mary Russell-Miller, Gerry McCain, Kasey Mohammad, John Richards, Larry Shrewsbury, Ellen Siem, Robin Strangfeld, Jamie Vener, Jody Waters.

**Absent:** Doug Gentry, Byron Marlowe, Steve Jessup.

**Visitors:** Dan DeNeui, Lee Ayers, Andrew Ensslin, Robert Cochran, Susan Walsh, Bill Hughes, Jim Klein, Mary Cullinan.

**Agenda**

**Approval of minutes from January 7**

The approval of the January 7 minutes was tabled until the next Senate meeting.

**Announcements**

* Strangfeld announced that the Financial Aid and Awards Committee needs to fill several positions. Please inform faculty who might be looking for a Senate committee. The committee generally meets once or twice at the beginning of each quarter.
* Chenjeri announced that the first campus theme event of the quarter was well attended and interesting.
* This week, the series continues on Thursday at 7:00 in the Meese room of Hannon Library with Bill Hughes’ Presentation, “Politics: It’s a Happiness Thing; you wouldn’t understand.”
* Waters announced that Chenjeri was interviewed by local news Channel 5, and the interview will air throughout the week. Chenjeri provided an ethical position on the gun control debate.

**Comments from President Cullinan**

* President Cullinan announced that OUS Chancellor George Pernsteiner has resigned, effective March 1. Cullinan explained that she was surprised by Pernsteiner’s resignation and noted that the timing is difficult as we are heading in to a new legislative session. An Interim Chancellor will be appointed, but she does not have additional information at this time.
* Cullinan traveled last week to the AAC&U Conference in Atlanta, GA.
* Cullinan also explained that massive change is occurring in many areas. Oregon may form a Department of Post-Secondary Education in addition to the HEC and OEIB. As a campus, we should consider pros and cons of options that include having our own governing board.

**Discussion:**

* Richards asked about Rudy Crew—is he advising the Governor? He is the Chief Education Officer and does advise the Governor. His position was developed to guide Pre-K through University level education, aimed at making a seamless transition.
* Waters asked about the pros/cons of having independent boards. Cullinen explained that one positive point of having an independent board is that the board cares about you and you alone. One drawback is that you are then alone when requesting funds from the state. This was not an issue when resources were plentiful, but it is difficult when funds are not.

**Comments from Provost Klein**

* Klein explained that the plans for House Building have been accelerated. A two-day retreat was held recently, and it was useful.
* King felt the retreat built on last summer’s work. Work sessions were held. Grimland agreed that the retreat was useful and noted that one emphasis was that we must begin thinking differently about higher education.
* Klein reiterated that is was a successful retreat. Committees are working under an aggressive timeline to get information to the Curriculum Committee. House groups meet each week and are taking input from many sources.
* Craig Morris and Provost Klein began their “road show” today. Their report focuses on possibilities, changing economy, and avoiding the “death by a thousand cuts.”
* Richards asked who facilitated the retreat. Klein explained that pro bono experts Linda and Richard Shaef, of Wolf Creek Partners have worked on transformational change and the Change Leadership Group since June.

**ASSOU Report**

* Cochran announced that on Feb 1, ASSOU will attend a mini-retreat, and he thanked President Cullinan for making it possible.
* Peter Buckley will speak at the ASSOU’s event tomorrow from 6:00-8:00 in Sours Leadership Center. Music/food will be provided.
* ASSOU Speaker, Andrew Ensslin, invites faculty to attend ASSOU meetings, which are held every Tuesday at 6:00 (not tomorrow since they have an event planned).
* Ensslin aked how student attendance on Senate Committees has been. Waters explained that this is a complicated issue and is different for each committee. She has been working with Kyle Ragsdale on bylaws changes and other aspects of policy related to student membership in committees.
* Waters announced that Cochran will be presenting his research in Reno next month at a Communications conference and offered her congratulations to him for his outstanding scholarship.

**Advisory Council Report**

* King reported that AC met on January 14, and discussion centered around Promotion and Tenure guideline approval process, the upcoming Lock In, and interest in Crisis Intervention training for faculty.
* Legislative Action Committee will begin meeting. President Cullinan will update after tomorrow’s meeting.
* AC discussed faculty representation on committees that are not fully populated. They are already stretched thin with all additional work. Maybe it is not essential to have all three schools represented on each committee.
* Provost Klein explained that “clean up” is underway. Waters noted that we decided to fall out of compliance with the bylaws right now to accommodate these challenges; Ettlich clarified that we have a number of vacant seats rather than being out of compliance.

**Information Items:**

**Program Prioritization Update – Dan De Neui**

* DeNeui explained that templates will be released today. DeNeui has prepared instructions for writing the reports. Departments must double check the data-filled portion of their templates. A comment box follows each and should be used for clarification. This box is limited to 1000 characters. Wave 1 will have templates today. Wave 2 can see questions on website, but data will not be in Wave 2 yet.
* DeNeui reported that he and Stanek have gotten much feedback. Some were easy changes. Chairs are responsible for getting templates to the right people.
* One issue exists with who identifies as a Pre-Major, and they are categorized as GSO (General Services and Other). Pre-Majors will go here, so it might look inflated.
* A level of granularity is necessary for programs. The team tried to get at everything—tracks, options, emphasis areas, concentrations, many names, but some overlap of track options exists. PPG wanted to allow some wiggle room. If there is significant overlap between the options in a program, you can petition to have them lumped together consolidated.

**Discussion:** Waters asked about programs that departments or faculty are willing or likely to eliminate. Can they “opt out”? Dan encourages folks to at least go through the motions and write the reports.

**Criminology and Criminal Justice Lock-In Event – Lee Ayers**

* Ayers extended an invitation to faculty leadership to attend the Criminology’s upcoming “Lock In,” which will be held on February 22. The SWAT team will offer one hour to discuss issues with faculty. There will be many activities, but they are willing to reserve one segment for Faculty Senate to see what students do during the Lock In. This would not be the media portion of the event. Sessions begin at 1:00, with sessions going through 6:00pm. A debriefing meeting with pizza will be held at 7:00 in the basement of Taylor Hall.
* Events will include a Patrol dog, DEA, drug dog, shoot/don’t shoot simulation, DUII, and Crime Scene Investigation.

**Discussion:**

Walsh reminds people that emergency situation response was covered at the Instructional Institute, and only three faculty members attended.

**Discussion Items:**

**Curriculum Committee – Pat Acklin**

* Ayers spoke for Acklin today. She was willing to take questions about changes proposed in the attached handouts.
* Changes include a Biology renumbering and proposed minor in Social Justice. These changes are nothing new—they have been in the works for several years, not just for new House model.

**Discussion:**

* Klein asked about the new courses in Social Justice minor. Are they new or existing courses? Richards explains that there is one new proposed course. EMDA—some are co-listed and cross-listed in different departments.
* Ettlich asked about CS 200/256. Sahr explained that some are for majors, others for non-majors. Ettlich wondered if 256 would be a better choice for Math majors? He will discuss this with her later.

**Departmental Tenure and Promotion Expectations**

* Waters explained that faculty still have some questions about waiting to apply for Promotion or Tenure or going ahead using the new, proposed guidelines. Waters explains that this is not a bylaws change but rather a refinement to bring scholarship expectations to the guidelines following adoption of new bylaws in 11-12.
* Klein explained that faculty should not postpone applications.

**Discussion:**

* Waters explained that we must decide if we vote as a packet or individually. Faculty Personnel Committee has asked that we look at them as a packet. Hughes is chairing FPC and asked that guidelines come from departments to the appropriate Dean and then directly to Hughes and FPC.
* King asked about procedure for assessing tenure and promotion applications —as FPC reviews the applications, to what extent do prior bodies who have reviewed them influence the decision making? FPC reviews if the process was followed or not. Applications should not make it to FPC unless they are worthy. FPC is reviewing the applications and making sure all steps have been taken and that nothing has been missed. Hughes concurred that as chair of FPC he will be instructing the committee to review the process, applying departmental guidelines where appropriate (i.e., approved). FPC does not, or should not, have a mandate to review the quality of the candidate applications beyond their procedural integrity. Klein says guidelines are equal to a grading rubric.
* Grimland explained that at Houses retreat, discussion centered around whether or not the guidelines should be revamped now when they might be outdated and irrelevant with new House organization. Waters explained that this is an interim/transitional position. We have to allow for business as usual while all the change is going on. This will serve people who are ready to apply for P and T now.
* Russell-Miller asked about line of approval for departmental expectations. Ettlich explained that it begins with the bylaws, goes through departments, through the Dean, to FPC, to Senate and to the Provost. Russell-Miller wonders why and if some of these expectations have been going to Provost before FPC.
* Klein explained that no schedule has been put forth. There is no deadline yet. It must be done before the end of the academic year. An extension is possible.
* Belcastro wanted to clarify about these expectations are not what folks are being held to right now, but for next year.
* Ettlich notes that the “CAS Library” title is crossed out. Performing Arts—Hughes explains that PA guidelines are under revision, but the changes parallel Music. Klein and Waters propose that we follow up to make sure we have correct information.
* To progress to Full, more areas must be deemed in the “Higher” category and for CCJ, it seems like the expectations for improvement are doubled up. Carter explained that they discussed it in department meetings and did not think it was unreasonable. It may need some revision if it is out of proportion.
* Grimland wants confirmation that candidates will be evaluated by the existing guidelines. Klein explained that existing guidelines do not give criteria for evaluation scholarship. This will add specificity.
* Richards worries that we don’t know enough about the Performing Arts submissions to know which one is the one to evaluate.

**Action Items:**

* Ettlich motioned to suspend the two-week rule. The motion was seconded by Carney. The vote carried with one opposed and no abstentions.

Ettlich moved that the report submitted through FPC be approved using the Table that resembled the TA table.

* The motion carried with Russell-Miller, Richards and Carter abstaining.

**Adjournment**

The meeting was adjourned at 5:42.