Senate Minutes

March 9, 2015

SU 313 4:00 – 5:54 pm

The video recording for this session of the senate constitutes the legal minutes and can be accessed at:

<https://sites.google.com/a/sou.edu/sou-faculty-senate-videos/march-9-2015>

Times provided below should allow you to skip directly to the sections of greatest concern or interest to you.

**Members present:** Belcastro, Carter, Stonelake, Ferguson, May, Nordquist, Ormes, Lane, Purslow, Richards, Russell-Miller, Sahr, Shrewsbury, Whitman, Wilder

Ex Oficio: Saigo, Walsh

Guests: Mark Denney, Prakash Chenjeri, Promise Grace, Stephanie Keaveney, Anne Chambers, Lee Ayers, Dan Morris, Frederick Creek, Randy Schoen, Jody Waters, Emily Miller-Francisco, Carol Voisin

**4:02 Call-to-order**, **Announcements**:

Randy Schoen introduced our new Director of Campus Public Safety, Mr. Frederick Creek, who comes to us from Green River Community College in Auburn, Washington.

**4:02 Approval of Minutes for February 23**

Motion to approve: Sahr; second, Purslow. No discussion. Approved, no nays, one abstain (Ferguson)

**4:05 Comments from President Saigo:**Welcome to our new Marketing Director, Nicolle Aleman, an SOU alumna, who will be joining us after work experience in the Bay Area; starts March 16.

Has completed first round of meetings with divisions.

Early reports show enrollment trends still up; faculty contacts very helpful.

Will accept speaking engagements at Rogue Valley Manner and University Club in Medford this week.

Received complimentary letter from emeritus faculty.

Supportive letters from Greg Walden, coach Chuck Mills and others. Letter from Chuck Mills emphasized SOU-Japan connection especially with Kwansei Gakuin University (Near Osaka) and Japanese contributions to SOU.

Expects lots of good news to come out with new Marketing Director.

**4:15 Comments from Provost Walsh**

Provost Council meeting and “Summit” with CCs; discuss SB 84 and re-organizations. Turf battles on horizon.

Steve Thorpe representing SOU interests on planning committee.

Follow up meeting of Provosts in April to dovetail with HECC meeting at Umpqua CC.

Salam Noor, director of Academic Planning and Policy for the HECC co-chaired session with Provost Walsh; HECC very much engaged.

Areas of concern and discussion:

* How institutions’ programs align with missions
* Institutional comparisons among CCs and Universities
* Program review and approval process
* Possibility that greater independence under new boards structure will lead to greater competition and duplication between institutions
* Resources required to serve students under degree completion –outcomes-based model
* SOU very much engaged
* Craig Morris leading among TRUs to seek greater equity of budgetary sharing.

Comments: (Saigo) great appreciation to Provost Walsh and VP Morris for representing SOU and TRUs in these discussions; we need to get our fair share of state funding.

(Ayers) Salam Noor very well respected in these discussions

**4:15 Advisory Council update**

* Discussion of shared governance
* Trying to get better guidelines on when and to what extent administrators need to consult with senate on specific items of policy

**4:17 ASSOU Report**

Promise Grace (ASSOU President) substituting for Torii Uyehara

* Students represented SOU and TRUs at Rally in Salem – thanks to all for support.
* Working with Liz Shelby to continue to speak to legislators about re-investment in education
* Working with student athletes to get more lottery funds

**Information Items**

**4:19 Camera Policy (Shoen and Christ)**

* Issue is not whether to have cameras on campus (We have 45) but to establish proper channels to establish both technical and use policies.
* Policies would apply to old cameras and to purchase and use of new cameras
* Policies need to recognize contractual rights, privacy rights, etc.
* Policies should include signage to warn passersby they may be photographed
* Exceptions may need to be designed for recording performances, distance ed.
* Student use of cameras need to be covered separately by student conduct policies
* Looking for policy to cover “permanently affixed surveillance” cameras
* Notification and technical requirements of policy will be retroactive once instated
* **(4:31)** Several steps still ahead in process of ratifying the proposed policy

**4:32** **Campus theme proposal** for 2015-16 – Prakash Chenjeri, Dan Morris

* Proposed theme: “Exploring Reality”
* Motion to waive 2-week rule (Jones) 2d (Whitman) Passed. Unanimous, no abstentions.
* Motion to approve theme (Richards) 2d (Ormes) Passed unanimously.

**4:37 Proposed tuition and mandatory fee rates for FY16 – Mark Denney**

Presentation slides available at: <http://www.sou.edu/budget/budget-presentations.html>

Process: Presentation to: Senate, Students, UPB; Finance Committee of governing Board; Full Board (3/27); Presentation to OUS by 4/10.

* Tuition advisory council recommends 5% increase, which is 2% above *pro forma* in Retrenchment Plan, and is necessary to allow for investment.
* Students have approved the extra 2% and were proactive in doing so
* Puts SOU resident undergraduate tuition at $140.15 per credit, higher than only Eastern and PSU
* Differential Tuition set for Performing Arts Classes at +$10.00/credit
* Preference for differential tuition vs. special course fees explained
* Fees explained for: Dining; Student Health (3 proposals, 1 preferred, to raise fees from $119 to $123 to hire a mental health professional and support building maintenance); Student incidental ($307 per term set by student government); New fee to service bonds to pay for construction of recreation center; Building fee set by legislature. Excepting recreation fee, Total fees are at ~$470 per student, and lowest or slightly higher than lowest in state system.

**5:03 Ombuds Office Proposal** – Hala Schepmann, Carol Ferguson, Erin Wilder, Anne Chambers

* Cost neutral – ideally two “dissimilar” senior faculty would serve as omsbud as part of normal service, i.e. in place of other committee (etc.) assignments
* Confidential; informal and off-record
* Provide troubled faculty with information about available options and additional perspectives
* Support fair process
* Common practice in US Colleges and Universities

Request for motion of support from Senate

Motion: Purslow; 2d Belcastro, to waive two week rule in order to vote on Motion to support establishment of an Ombuds Office at SOU. Passed unanimously.

**5:13 Motion to provide Senate Resolution of Support for establishing an Ombuds Office at SOU:** (Belcastro; 2d, Russell-Miller) Discussion: No impact on bylaws. Passed, unanimously.

**Discussion Items**

**5:13 SOU X-Factor**

* Presented at last meeting.
* Discussion: Does change in limit on counting scholarship and teaching evaluations towards promotion from “last 5-year” to “since last promotion” dilute or defeat the purpose of these promotion requirements? Are we doing enough to incentivize scholarship on this campus?

**5:21 Motion: To approve the “X-Factor”** proposal as a full package (Belcastro; 2d, Carter). Passed 12 “ayes,” 0 “Nays;” 2 abstentions: Sahr, Ferguson. **Motion Passed.**

**5:22 Carpenter I Grant Awards** recommendation for 2015-16 (Anne Connor.)

**Motion: To waive two-week rule:** (Ferguson, 2d May) No further discussion. Vote: 13 “Ayes”, 0 “Nays”; one abstention

**5:26 Motion to approve grants as presented by committee.** (Carter, 2d Stonelake)

**Discussion:** how were decisions made? Was the budgeting process clear? Purpose of grants: To provide continuing education and degree completion opportunities to junior faculty. Vote: “Ayes”12; “Nays” 0; 2 Abstentions. **Passed**.

**5:27 BA/BS in Sociology and Anthropology Proposal**

Discussion:

Any change to current commitments to other programs in Ashland, or, in particular, to the Health and Human Services degree completion at HEC? Purslow, Russell-Miller)

* (Piekelek) Nothing we have proposed will change any of our commitments to other programs on campus.
* (Shibley) Only course prefixes would change.

(Ferguson) How does combining two small programs help you maintain your many commitments?

* Allows us to combine some courses, such as methods and capstone that were previously offered separately – allows us some efficiencies.

(Ferguson) Just one degree?

* Shibley – yes; allows us to maintain a strong commitment to Social Sciences on campus; gives students more flexibility.

(Belcastro) – What does your commitment to HEC offerings mean?

* No change to courses currently offered in Medford, except a change in prefix from SOC or ANTH to SOAN.

**5:38 Motion to waive 2-week rule** to allow early vote on the Soc-Anth merger proposal (Richards, 2d, Stonelake) Discussion: (Walsh) Note need to forward to provost council by early April in order to get approval this year. Vote: “Ayes” 7; “Nays” 7; motion failed.

Further discussion:

* Need to change SOC 373 prefix to SOAN 373
* Why no previous and direct discussion with Psychology faculty and Human Services program? It would have been nice for Psychologists and others involved in the Human Services program to have been included earlier in the discussion.
* How is the decision to combine, and how is the future of the support for Human Services impacted by retirement of Echo Fields?

(Walsh) Our commitment to staffing the Human Services degree completion program is still under discussion; it is independent of this proposal. (Waters) The Anthropology and Sociology programs worked closely with the Curriculum Committee on this proposal. (Piekielek) We did discuss the merger with Dan Deneui, Director of the Division of Social Sciences and former chair of Psychology; we re-iterated our commitment to the Human Services Program, and he was supportive.

**5:48:45 Motion to take a second vote on waiving the two-week rule** (Belcastro; 2d Jones) Discussion: Do we have a quorum? 12 senators of 22 present. Vote: “ayes” 8; “Nays” 2; Abstain; 2. Motion Passed.

**5:50 Motion to approve the Sociology-Anthropology merger** as proposed and forwarded to us by the Curriculum Committee. (Richards; 2d Jones) Vote: “Ayes” 9; “Nays” 1; Abstain 1. **Motion passed.**

Comment: (Saigo, Walsh) You may want to have a discussion about revisiting/ revising the 2-week rule.

5:51: Meeting Adjourned.