Senate Minutes

June 1, 2015

SU 313 4:00 – 5:30 pm

**Members Present:** Belcastro, Brown, Carter, Stonelake, Ferguson, Slatwa, Roden, Nordquist, Ormes, Purslow, Richards, Rosenberg, Russell-Miller, Harvey, Shrewsbury, Slattery, Whitman, Wilder. *Ex Officio*: Walsh. Guests: Sherry Ettlich, Lee Ayers

The video representing the official minutes of this meeting can be accessed at:  
<https://sites.google.com/a/sou.edu/sou-faculty-senate-videos/june-1-2015>

4:04 Call-to-order and Announcements: (1) (Shrewsbury). Dennis Jablonski and the Provost have agreed to delay valuations of program chairs until next year so that forms can be developed that reflect accurate job descriptions (2) (Shrewsbury) We need a second evaluation coordinator to assist with presenting the evaluation of the President to the President and the results of that conference to the Senate and SUO Board next year; Shrewsbury to take on this task.

4:09 Approval of Minutes for May 11 (Special Session) Motion: Nordquist; 2d, Wilder) Ayes: 17; Nayes: 0 Abstentions: 1 (Roden)

4:10 Comments from Provost Walsh -- Deferred

**Discussion Items**

4:10 University Studies Courses – Courses approved for both I and J strands can be applied to one, but not both.

4:15 MOTION to waive the 2-week rule in order to vote to approve proposed changes to University Studies courses (Belcastro; 2d, Purslow) Ayes: 17, Nayes:0 Abtentions:1 (Stonelake) PASSED

MOTION: To approve changes to University Studies courses as proposed. (Slattery; 2d, Rosenberg)

Discussion: (Ferguson) Balance among courses? (Ayers) We intend to address balance this summer.

4:25 AYES: 15; Nayes: 0 Abstentions:2 (Stonelake, Brown). PASSED

Proposed Bylaws changes

Budget Authority of program Chairs (Section 4)

Proposed language change in 4-212 g: “… provide budgetary recommendations to Director.”

(Belcastro) in section 4.33 “… length of term of the coordinator”

4:23MOTION: to approve final wording of Section 4 (Stonelake; 2d, Brown). No further discussion. Vote: Ayes:15; Nayes: 1 (Carter); Abstentions: 1 (Purslow). PASSED.

4:23 (Ferguson) Section 3.200: Selection Procedures for Directors. No language to address backfill to programs when a faculty member is removed from teaching duties to become a Director, nor any language to address what happens to that faculty line, once vacated to fill a Director’s chair. Neither have we addressed the retreat rights of faculty to prior positions once they leave their Directorship.

(Walsh) Right of retreat is in Administrators’ contracts, and enshrined in OARs; while many OARs will be scrapped with OUS, we expect that this one will be carried forward to the new SOU Board.

(Richards) That addresses the working conditions issue for the employee, but we haven’t addressed the staffing issues needs of the departments in any but an *ad hoc* fashion. I think Dr. Ferguson wants us to address that long-term issue in the bylaws.

(Purslow) While we need to address this issue, we also need to allow the University to be nimble in response to changing circumstances.

(Ettlich) Best addressed on a case-by-case basis as a negotiation between Directors and the Upper Administration.

(Slattery) Do we want a solid commitment to replace promoted faculty?

(Ferguson) Yes.

(Purslow) We need to maintain full-time faculty.

(Ferguson) and specific expertise.

(Walsh) Let’s address this as a more substantive issue next year, in an MOU or the like.

(Belcastro) We have a lot of things on our list for next year.

(Stonelake) Accreditation sets upper limit for number of adjuncts in a program.

(Rosenberg) As relative and absolute numbers of less-than-1/2 time appointments rises, more and more of the petty maintenance chores fall on the full-time faculty, and less is getting done, and more is getting done less well.

(Walsh) That’s part of what needs to be fixed.

**4:40** The discussion then turns to Section 3.430, in which it is proposed that the Directors submit a report analogous to the FPAR/P both to their superior officers and to their Division faculty.

4:50 (Purslow) Can we include a section 3.439 in which we stipulate that the Directors shall adhere to Senate Bylaws and the CBA? (Ettlich) – How about “all University policies including …”?

MOTION (Stonelake; 2d, Rosenberg) To approve the proposed edits to Section 3 including addition of section 3.439: “Adherence to all University policies including the Bylaws of the Senate and the Collective Bargaining agreement.”

No further discussion. Vote: Ayes: 16; Nayes: 0; Abstentions: 0. PASSED

Five issues remain outstanding:

1. Process for conducting evaluations of Directors
2. Delivery by Directors of a plan and report to precede faculty evaluations of Directors.
3. Backfill to programs for personnel promoted to Director
4. Rules for searches for Directors
5. Elections of Senators

Discussion: Should we change President’s evaluation to yearly? Tabled; probably a Board decision.

MOTION (Purslow; 2d, Rosenberg, with friendly amendment by Ferguson) To add a section 2.120 “Adheres to University policies including the Bylaws of the Senate and the Collective Bargaining Agreement.”

5:06 Discussion: (Slattery, Ferguson, Purslow, Ettlich, Nordquist) Is enforcement of rules other than bylaws in the purview of the senate?

Vote: Ayes:16; Nayes: 0; Abstentions:0. PASSED

5:12 (Nordquist) Proposed wording change to Article 3 of the Constitution, Section 3: Change of language from “Department\* and/or School” to “Division\*” at all occurrences in the section (\*=whatever the grammatical form).

(Ettlich) Why isn’t the new wording “Program or Division”? Noted also, this is a Constitutional change, not a Bylaws change – It must be brought before a meeting of the faculty for a vote of the faculty at large. Tabled until fall, 2015.

There is lots of similar outdated language in the Constitution that should be brought forward to the Faculty as soon as possible. The By-laws have now been brought into conformity with the new administrative structure.

5:20 (Carter) Elections progress report.

5:24 Adjournment