**Faculty Senate Minutes**

January 25, 2016

SU 313 4:00 – 5:30 pm

Video: <https://sites.google.com/a/sou.edu/sou-faculty-senate-videos/january-25-2016>

**Present:** Amy Belcastro**,** Deborah Brown, Alison Burke, Carol Ferguson, Marianne Golding, Laura Jones, Laurie Kurutz, Donna Lane, Dorothy Ormes, Erik Palmer, Vicki Purslow, Rich May, Deborah Rosenberg, Larry Shrewsbury, Ariel Tumbaga, Erin Wilder, and Elizabeth Whitman.

**Absent:**  David Bithell, Prakash Chenjeri, Curtis Feist, Rachel Jochem, Dennis Slattery, and Mark Tveskov.

**Visitors:** Roy Saigo, Susan Walsh, Jody Waters, Dan DeNeui, Emily Pfeiffer, Karen Stone, and Sherry Ettlich.

**The meeting was called to order at 4:02.**

**Announcements**:

There were no announcements.

**Approval of Minutes from January 11:**

* Ferguson moved to approve the minutes from January 11, 2016. May seconded. The motion passed with all in favor and none opposed.

**Update on Academic Reorganization (Susan Walsh):**

Provost Walsh, along with Karen Stone, presented a presentation titled “Academic Reorganization Update.” See attached PowerPoint presentation.

* First step was an integration of Academic and Student Affairs, based on model used by Ramapo College of New Jersey (2012).
  + Intention was to break down silos and eliminate some administrative positions.
  + Created Office of Student Support and Intervention
  + SOU Cares began.
* Walsh detailed the organizational structure changes that have occurred in the reorganizational process.
* Transparency and Accountability were the primary motivating factors spurring the reorganizational process.
* Walsh reminded Senate that the reorganizational shift happened amid retrenchment, decreased enrollment, creation of a service center, bargaining, the dissolution of the OUS, creation of new institutional governing board, and a new funding model based on outcomes. It was a difficult time, with difficult circumstances.
* As a result, Walsh is seeing more engagement in recruitment and retention, faster, more efficient decision making ability, and new, more effective ways to manage courses. Additionally, communication among faculty and staff, collaborative Directors’ Council, increased inter-division collaboration, and increased equity (regarding course loading and creating an ELU bank”).

**Advisory Council Update:**

Advisory Council did not meet last week due to the Martin Luther King, Jr. holiday. Shrewsbury reported that the vote to reappoint Dennis Slattery as the faculty member on the Board passed with a majority vote.

**Comments from President Saigo:**

* Next week, President Saigo will travel to Salem for a Presidents’ meeting. “Lobby Day” in two weeks. SOU will take a team of administrators and students to create a presence.
* Feb 13, EOU plays at SOU. Celebrate #playlikeagirl. 5:30 at Ashland HS gym. Please help support our women.
* Purslow voiced concern over the #playlikeagirl. President Saigo explained that this is part of a national movement to redefine women’s athletics.
* Weekly funnel reports for enrollment—President Saigo checks in weekly. 10% up in admits. Recent enrollment increases have broken 20-year records.

**Comments from Provost Walsh:**

* Provost Walsh thanked both the faculty and the administrative bargaining teams for their hard work in agreeing upon a three-year contract.
* Stanek will begin posting the weekly funnel reports for enrollment projections at [www.sou.edu/avper](http://www.sou.edu/avper) as well as the IR website.

**ASSOU Report:**

* ASSOU President and VP are wrapping up interviews for
* City Council meeting 7:00 pm on Feb 16.
* Lobby Day on Feb 11
* Oregon Student Assoc. Lobby day on College Completion program.

**IFS update:**

* Lane is our new representative on IFS—two representatives from all seven institutions get together and share information. IFS looks at transparency issues. Amy Belcastro has been nominated to serve along with Donna Lane.
* Purslow moved that we approve Belcastro for a three-year term on IFS. Jones seconded the motion. Rosenberg asked if anyone else would like to be on the ballot for this position. Palmer, Burke, and Belcastro abstained from the vote.

**New Business:**

In the future, we will have an agenda item called “New Business,” so folks can suggest topics for future Senate meetings.

* Lane asked about the makeup of Advisory Council. The bylaws need to be consulted to see if IFS representatives should be members of AC.
* Purslow would like to ask for a fiscal report on the House Experience.
* **The meeting was adjourned at 5:26.**