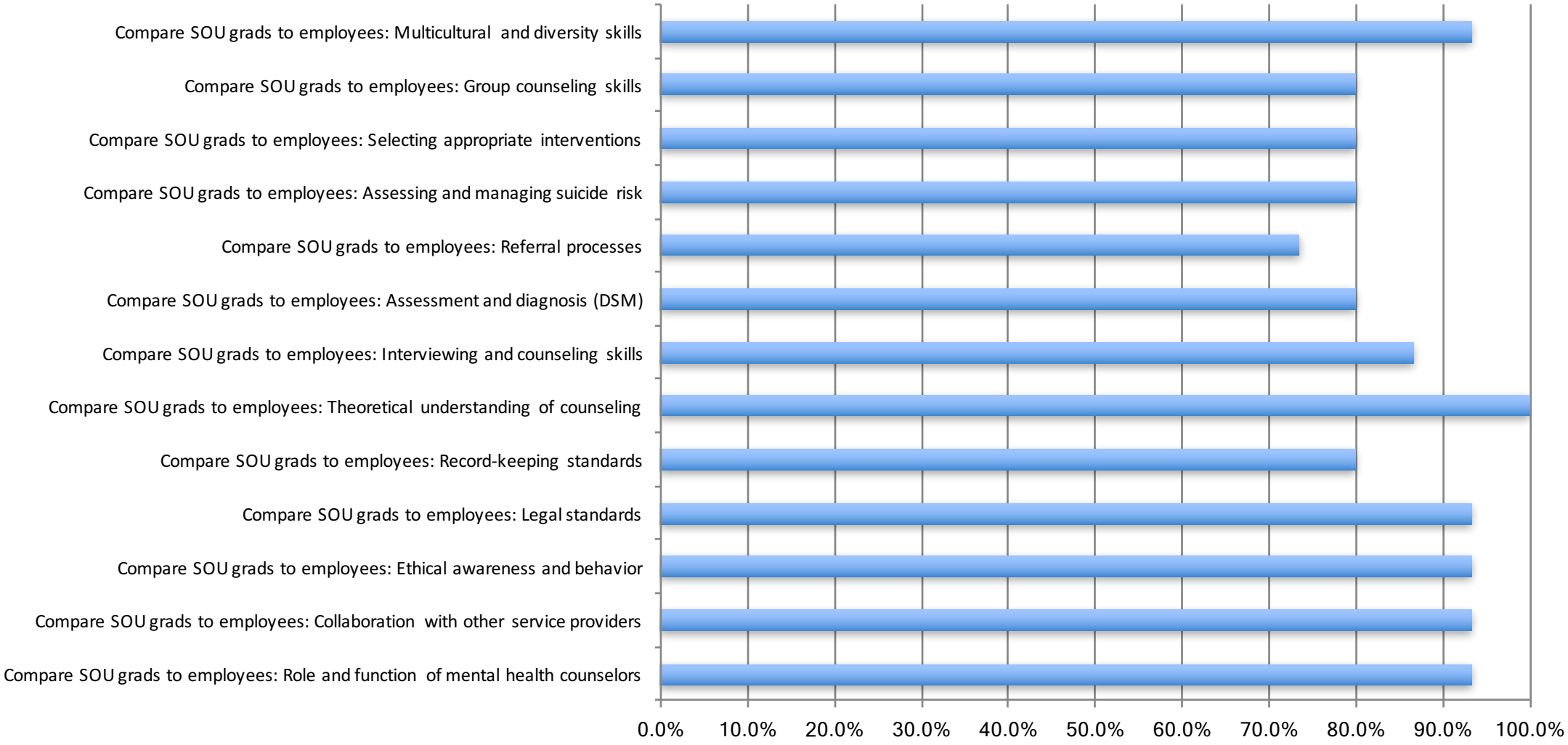CMHC Survey Results 2016-17: Employers (n=4 ONLY)