

Two of 6 employers responded to Employer Survey sent specifically from information from alumni who were their employees; 7 site supervisors responded in Site Supervisor Survey that their agencies hired a recent SOU counseling graduate and 6 of these completed the employer section of the Site Supervisor Survey.

The respondents were asked to compare the SOU graduated counselor with other new employees at a similar level of training in terms of particular knowledge, skills, or attributes.

Counselor Preparation: 5 point Likkert scale

Good to excellent (range 4 – 5):

- 4.4 Theoretical understanding of counseling
- 4.4 Interviewing and counseling skills
- 4.2 Multicultural and diversity skills
- 4.1 Role and function of mental health counselors
- 4.1 Collaboration with other service providers
- 4.1 Selecting appropriate interventions
- 4.1 Group counseling skills
- 4.0 Record-keeping standards
- 4.0 Ethical awareness and behavior
- 4.0 Assessment and diagnosis (DSM)
- 4.0 Referral processes

Adequate (range 3 – 3.9)

- 3.9 Legal standards

Below average (range 1 – 2.9): none

Summary of suggestions:

- More personal work
- Assessment and service planning skills